

# CURRICULUM VITAE

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**Education**

- 20.02.2009 - PhD diploma (Doctor of Social Sciences) Katholieke Universiteit Leuven
- 10.2004-10.2008 – PhD programme in Social Sciences at the Catholic University of Leuven; preparing PhD dissertation “Coping with Social Change. Life Strategies of Workers in Poland after the End of State Socialism”, promoter: Prof. Dr Geert Van Hootegem
- 10.2002-10.2004 – PhD programme in Social Sciences at the University of Wrocław
- 07.2002 – MA diploma in sociology defended at the University of Wrocław, under supervision of Prof. Dr Zdzisław Zagórski, MA thesis on “The Identity of Wrocław’s Industrial Workers during Postcommunist Transformation”
- 1997-2002 – MA studies at the Sociology Institute at the University of Wrocław
- 1993-1997 – Grammar School No. 7 in Wrocław, the humanities profile
- 1985-1993 – Primary School No. 70 in Wrocław

**Scholarships and awards**

- 20.11.2011 - 19.02.2012 – scholarship and traineeship at the University of Strathclyde, Human Resources Management Department (within the EU Operational Programme Human Capital, project ‘Development of the potential and educational offer of the University of Wrocław - the chance to enhance the competitiveness of the University’)
- 11.2009 – 11.2014 – scholarship of the Polish Ministry of Science and Higher Education for excellent young scholars
- 10.2009 – 10.2011 – scholarship of the Foundation for Polish Science within the ‘Homing’ Programme financed from the EEA financial mechanism
- 10.2004-10.2008 – doctoral scholarship at Katholieke Universiteit Leuven funded by K.U. Leuven Research Council within bilateral agreement between universities
- 06. 2003 - Florian Znaniecki Award (of 2<sup>nd</sup> grade), granted for the master thesis by the Polish Sociological Association
- 06. 2003 – Jan Józef Lipski Award for the master thesis, granted by the Open Republic Association in Poland

- Academic years **2000-2002** – scholarship of the Polish Ministry of National Education;
  - **10.2000-03.2001** – scholarship of the Association for Students' Exchange in Central and Eastern Europe at Göttingen University, Germany
- Functions in academic associations**
- Polish Sociological Association, Wrocław Branch, the president (since February 2011), deputy president (since February 2010)
  - International Sociological Association, Research Committee 44 (Labour Movements), board member (since July 2010)
- Research interests**
- industrial relations in the Central and Eastern Europe, trade union revitalisation
  - sociological theories of agency and subjectivity; critical social realism
  - cultural working-class studies and the problems of working-class agency
  - qualitative methodologies in social sciences
- Research experience**
- Since 01-12.2012 – national expert within the ETUI project 'Impact of social & economic change on collective bargaining and social dialogue in CEEC's'
  - Since 03.2010 – national expert / correspondent for European Industrial Relations Observatory for Poland, in a project commissioned by the European Foundation for Improvement of Working and Living Conditions for the Institute for Public Affairs;
  - 10.2009 – 10.2011 – research grant HOM/2009/8B of the Foundation for Polish Science, "Negotiating capitalism in Central and Eastern Europe. Between Marginalisation and Revitalisation of Organised Labour", comparative research in the automotive sector and the retail sector in Poland, Romania, Slovenia and Estonia
  - 01.04.2009-15.12.2009 – national expert in the project on "The Development of Trade Unions in the New Member States of the EU and Candidate Countries", commissioned by the European Trade Union Institute, coordinated by Professor Juliusz Gardawski (SGH / Warsaw School of Economics)
  - 01.06.2009 – 12.12.2010 – contractual researcher at the project on „The Improvement of the Functioning of the System of Social Dialogue and the Reinforcement of the Participants and Institutions of Social Dialogue”, coordinated by Professor Juliusz Gardawski (SGH / Warsaw School of Economics) - the module on workers' expectation of trade unions and the model of unionism in Poland
  - 06.02.2009-15.03.2009 – visiting researcher at the Catholic University of Leuven, Centre for Sociological Research (Belgium)
  - 10.2008-01.2009 – traineeship at European Trade Union Institute (ETUI-REHS) / Brussels – preparing a country profile of Polish trade unionism for a collective book on Trade Unionism in the New Member States of the EU (supervision - Dr Kurt Vandaele)
  - 2003-2008: doctoral research, a grounded theory analysis of the biographical narrative interviews with blue-collar workers in the Silesia region in Poland
  - 11.2003-02.2004: contractual researcher at Pentor Research International / Wrocław (a quantitative and qualitative assessment of temporary work market)
  - 2001 – 2002: biographical research on identities of industrial workers in Wrocław
  - 1999 – 2003: researcher in the international project: "Biographical Identities on the Borderland" (cooperating parties: Göttingen University, the University of Wrocław, the

Czech Academy of Sciences).

- 10.2000-03.2001. participant in German research team in the international project "ACCESS " on non-traditional students in the university structure in EU

## Publications

- Gardawski, J., Mrozowicki, A., Czarzasty Jan (2012) Trade Unions in Poland. European Trade Union Institute: Brussels (forthcoming)
- Mrozowicki, A. (2012) Robotnicy przemysłowi Wrocławia w drugiej dekadzie transformacji, In: Wolska-Zogata, I., Zagórski, Z. (red.) Socjologiczne portrety grup społecznych, Wrocław: Wydawnictwo Uniwersytetu Wrocławskiego. (forthcoming)
- Mrozowicki, A., Roosalu, T. (2012) Civilising capitalism in Eastern Europe? Labour activism and trade union strategies in the automotive sector in Poland, Estonia and Romania, Commons: Journal of Social Critique
- Mrozowicki, A., Roosalu, T. (2012) Civilising capitalism in Eastern Europe? Labour activism and trade union strategies in the automotive sector in Poland, Estonia and Romania, Commons: Journal of Social Critique 4: 153-164 (in Ukrainian)
- Mrozowicki, A., Trawińska, M. (2012) Women activism and trade union revitalisation: the Polish experience, Economic and Industrial Democracy, opublikowane online przed publikacją w druku 4 kwietnia 2012, <http://eid.sagepub.com/content/early/2012/04/18/0143831X12442578>
- Mrozowicki, A. (2011) Poland: Industrial Relations in the Health Care Sector. Dublin: European Industrial Relations Observatory, available at: <http://www.eurofound.europa.eu/eiro/studies/tn1008022s/pl1008029q.htm>
- Mrozowicki, A. (2011) 'Helping young workers during the crisis: contributions by social partners and public authorities.'. Dublin: European Industrial Relations Observatory, available at: <http://www.eurofound.europa.eu/eiro/studies/tn1101019s/pl1101019q.htm>
- Mrozowicki, A. (2011) The effect of the Information and Consultation Directive on Industrial Relations in the EU Member States five years after its transposition. European Industrial Relations Observatory, available at: <http://www.eurofound.europa.eu/eiro/studies/tn1009029s/pl1009029q.htm>
- Mrozowicki, Adam (2011) Trade union organizing in Eastern Europe: A viable pathway to trade union revitalization? – A case study of the automotive sector, Employment and economy in central and Eastern Europe - EMECON 2(1), available at: <http://www.emecon.eu/current-issue/second/adam-mrozowicki/> (ISSN 2191-7078)
- Mrozowicki, A. (2011) Coping with Social Change. Life Strategies of Workers in Poland's New Capitalism. Leuven: Leuven University Press.
- Mrozowicki, A. (2010) Robotnicy po transformacji. W poszukiwaniu podmiotowości. W: Żuk, P. (red.) Podziały klasowe i nierówności społeczne. Refleksje socjologiczne po dwóch dekadach realnego kapitalizmu w Polsce. Warszawa: Wydawnictwo Naukowe Scholar, s. 240-257.
- Mrozowicki, A., Pulignano, V., Van Hootegeem, G. (2010) Worker agency and trade union renewal: the case of Poland. Work, Employment and Society. 24 (2): 240-257.
- Mrozowicki, A. (2010) The agency of the weak: ethos, reflexivity and life strategies of Polish workers after the end of state socialism. W Archer, M. (ed.) Conversations about Reflexivity. Routledge, pp. 167-186.
- Mrozowicki, A., Pędziwiatr, K., Antoniewicz, P. (2009) Alter-globalism a la Polonaise. A

Story of an Activist. Project Europe Rebelle. Paris: L'Université Paris-Est Marne-la-Vallée, Institut Hannah Arendt (online report)

- Mrozowicki, A. Pędziwiatr, K. (2009) Contemporary Polish Trade Union Movement and One of its Actors. Project Europe Rebelle. Paris: L'Université Paris-Est Marne-la-Vallée, Institut Hannah Arendt (online report)
- Mrozowicki, A., Pulignano, V., Van Hootehem, G. (2009) Reinvention of Activism: a Chance for Union Renewal in New Market Economies? - The Case of Poland. In Gall, G. (ed.) *The Future of Union Organising. Building for Tomorrow*. Palgrave, pp. 79-96.
- Mrozowicki, A. (2009) Związki zawodowe w biografjach robotników: między wycofaniem a pragmatyzacją [Trade Unions in the Biographies of Workers: between Withdrawal and Pragmatization] In Gardawski, J. (ed.) *Polacy pracujący a kryzys fordyzmu (Working Poles and the Crisis of Fordism)*, Warszawa: Scholar, s.579-599.
- Mrozowicki, A., & Van Hootehem, G. (2008). Unionism and Workers' Strategies in Capitalist Transformation: The Polish Case Reconsidered. *European Journal of Industrial Relations*, 14(2), pp. 197-216
- Mrozowicki, A. & Domecka, M. (2008) Robotnicy i ludzie biznesu. Wzory karier zawodowych a zmiana społeczna w Polsce (Workers and business people. Occupational career patterns and social change in Poland) . *Przegląd Socjologii Jakościowej* 4 (1), pp. 136-155
- Mrozowicki, A. (2006) Dlaczego robotnicy nie protestują? (Why workers do not protest?), n: *Bez Dogmatu. Kwartalnik Kulturalno-Polityczny*, Nr 70
- Szlachcicowa, I., Domecka, M., Mrozowicki, A. (2006) Der Zwang zum doppelten Neuanfang. Polen nach 1945 und nach 1989 W: Alheit, P., Szlachcicowa, I., Zich, F. (red.) *Biographien im Grenzraum. Eine Untersuchung in der Euroregion Neisse*. Neisse Verlag, Goerlitz, s. 223 – 250
- Szlachcicowa, I., Domecka, M., Mrozowicki, A. (2006) "Empirische Befunde: Intergenerationale Bewegungen in Polen " W: Alheit, P., Szlachcicowa, I., Zich, F. (red.) *Biographien im Grenzraum. Eine Untersuchung in der Euroregion Neisse*. Neisse Verlag, Goerlitz, s. 251 – 349
- Szlachcicowa, I., Domecka, M., Mrozowicki, A. (2006) "Das Fremde und das Eigene: Die polnische Mentalität" W: Alheit, P., Szlachcicowa, I., Zich, F. (red.) *Biographien im Grenzraum. Eine Untersuchung in der Euroregion Neisse*. Neisse Verlag, Goerlitz, s. 350 – 372
- Cambré, B, Marx, S, Mrozowicki, A (2006) Business creation as a result of restructuring processes, European Foundation for the Improvement of Living and Working Condition, Dublin [available at: <http://www.emcc.euroworld.eu.int/content/source/eu06010a.html> ]
- Mrozowicki, Adam (2004) "Robotnicy: klasa roszczeniowa?" [Workers: the class full of claims?] in: *Bez Dogmatu. Kwartalnik Kulturalno-Polityczny*, Nr 59, pp.23-24
- Szlachcicowa, I, Domecka, M, Mrozowicki, A, (2004) Polnisch-tschechisch-deutsche Grenzregion: Biographische Strategien. In: Christian Banse & Holk Stobbe (eds) *Nationale Grenzen in Europa. Wandel der Funktion und Wahrnehmung nationaler Grenzen im Zuge der EU-Erweiterung*. Frankfurt/M.: Peter Lang Verlag, pp.. 139-157
- Domecka, M., Mrozowicki, A. (2003) Neustálá změna – mentalita obyvatel pohraničí a 'polská modernita' (Continuity in Change. The Mentality of the Borderland Population and 'Polish Modernity') In Zich, F. (ed.) *Regionální identita obyvatel w pohraničí (The Biographic and Regional Identity of the Population in the Borderlands of the Euro-*

*region Nisa*), Praha: Sociologický ústav Akademie věd České Republiky, pp. 153-164.

- Mrozowicki, A. (2003) Tożsamość jako strategia życia: dynamika robotniczego milieu w Euroregionie Nisa (Identity as a Life Strategy: the Dynamic of a Working-Class Milieu in Euroregion Neisse), In Szlachcicowa, I (Ed.), *Biografia a tożsamość. Acta Universitatis Wratislaviensis No 2496*. Wrocław: Wydawnictwo Uniwersytetu Wrocławskiego, pp. 42-75
- Szlachcicowa, I., Domecka, M., Mrozowicki, A (2002) The Strategies of Working Out Social Change. In Frantisek Zich (Ed.), *Biographies in the Borderland*. Prague: Institute of Sociology, Academy of Sciences of the Czech Republic, pp. 109-143.

**International conferences (selection)**

- Conference „Badania biograficzne w naukach społecznych”, Łódź, Uniwersytet Łódzki, 23-24.09.2011, paper: „Nowi” działacze związkowi w Europie Wschodniej: biografie, tożsamości i strategie działania zakładowych liderów związkowych w handlu i sektorze motoryzacyjnym.
- ISWL Summer School “Labour Studies in Global Perspective”, 13-16.09.2011, Evry, France, paper: Negotiating East European capitalism: union renewal strategies in Estonia, Poland, Romania and Slovenia.
- 10th Congress of European Sociological Association, Geneva 7-10.09.2011, paper: Collective memory and trade union activism in Eastern Europe: the biographies of company-level trade union activists in Estonia, Poland, Romania and Slovenia,
- 106th American Sociological Association Annual Meeting, Las Vegas (USA), 20-23.08.2011, paper: Trade union organizing in Eastern Europe: a viable pathway to trade union revitalization (the case of the automotive sector).
- International conference „Negotiating capitalism in Central and Eastern Europe? Chances and barriers to trade union revitalisation in a comparative perspective”, Wrocław 4-5.05.2011, papers: “The challenges of trade union renewal in Central and Eastern Europe: comparative perspectives”, “National- and company-level approaches to trade union renewal in the automotive sector in Estonia, Poland, Romania and Slovenia” (with Triin Roosalu), “Change from the bottom-up? ‘Old’ and ‘new’ trade union activists in Eastern Europe” (with Tatiana Bajuk-Sencar i Reka Geambasu)
- International conference of Warsaw School of Economics and Friedrich Ebert Foundation,, Jabłonna 24-25.05.2011, paper: “Revitalization of trade unions in the CEE – account of the research”
- 12th International Conference of the Otto Brenner Foundation in cooperation with the Friedrich Ebert Foundation, Hans Böckler Foundation, ETUI-REHS (keynote speaker, paper: Challenges for trade unions – organizing in „future industries”) Katowice, 14-15.04.2011
- Remaking the Social. New Risks and Solidarities, 02-04.12.2010, Cluj-Napoca, Rumunia, The Society of Sociologists from Romania, paper: *Civilising capitalism in Eastern Europe? Labour activism and trade union strategies in the automotive sector in Poland, Estonia and Romania* (with Triin Roosalu and Reka Geambasu)
- Social Agency. Theoretical and methodological challenges of the 21st century humanist sociology, 20-22.10.2010, Wrocław, Instytut Socjologii, Polskie Towarzystwo Socjologiczne, papers: *Realist biography: methodological rigour with social ontology* (with Jeffrey Turk) and *In search for the agency of workers: critical realist approach to trade union renewal in Central and Eastern Europe* (with Triin Roosalu and Valeria Pulignano)
- International School of Working Life, Colloquium *Sociology and work in today's world:*

*international comparisons*, 22-24.09.2010, Evry, France. Paper: Mrozowicki, A. *Labour studies in Central and Eastern Europe: reinventing critical traditions?*.

- XIV Ogólnopolski Zjazd Socjologiczny, Polskie Towarzystwo Socjologiczne, Kraków, 8-11.09.2010. Session: „Trade unions and social dialogue in Central and Eastern Europe in comparative perspective”. Paper: Mrozowicki, A. *Revitalisation of organised labour in Central and Eastern Europe? Trade union strategies in Poland, Estonia, Romania and Slovenia*.
- The 9th European congress of the International Industrial Relations Association (IIRA), Copenhagen, 28.06.2010 – 01.07.2010, paper: Mrozowicki, A., Czarzasty, J., Gajewska, K. *Trade union inclusion in Poland: developments and obstacles*.
- XVII International Sociological Association World Congress, 11-17.07.2010, Gothenburg, Sweden. Session: “Women and Labor Revitalization”, Research Committee 44 (Labour Movements). Paper: Mrozowicki, A., Trawińska, M. *Women's activism and trade union renewal in a new capitalist economy: the case of Poland*.
- XVII International Sociological Association World Congress, 11-17.07.2010, Gothenburg, Sweden. Session: “Towards a sociology of the mind: conversations on reflexivity”, Research Committee 16 (Sociological Theory). Paper: Domecka, M., Mrozowicki, A. *Linking structural influences and agential powers: biographies, careers and reflexivity*.
- Workshop “Realist biography and European policy”, Leuven, 16-18.04.2010, Centre for Sociological Research, Catholic University of Leuven, Belgium. Paper: Mrozowicki, A., Turk, J. *Biographical research and European studies: Towards an integrated toolkit for the study of European policy formulation, negotiation and implementation* and Mrozowicki, A., Turk, J. *Realist Biography and European Social Dialogue*
- The 38th World Congress of the International Institute of Sociology; Budapest, Hungary, June 26-30, 2008, paper: *Coping with social change: ethos, reflexivity and life strategies of Polish workers after the end of state socialism* (special session ‘Reflexivity in the New Millennium, convened by Margaret Archer)
- 26<sup>th</sup> Annual Labour Process Conference, 18-20.03.2008, paper: *Reinvention of activism: a chance for union renewal in a new market economy? (the case of Poland)* (co-authored by Valeria Pulignano)
- 13th Convention of the Polish Sociological Association, 12-15.09.2007, international session on : Labour, Postcommunism and Globalization, paper: *Challenging Boundaries*, paper: *Union Renewal and New Union Activism in the Private Sector in Poland*
- CEVIPOL conference in Brussels, 23-24.03.2007, paper: *Unionism and Workers' Strategies in Capitalist Transformation: The Polish Case Reconsidered*
- European Sociological Association Conference in St. Petersburg, 15-17.12.2006, “Biographical Research on Post-Socialist Space: Ten Years After”. Paper: *Restructured Biographies: Changing Career Patterns of Workers and Business People in Contemporary Poland* (co-authored by M. Domecka)
- 24th Annual International Labour Process Conference, 10-12.04.2006, London; paper *Between Withdrawal And Pragmatization. Changing Union Participation And Workers Life Strategies In Contemporary Poland*.
- 7th Conference of European Sociological Association, 9-12.09.2005, Toruń, paper: *Habitus and Coping with Social Change. Biographical Research on Working-Class Destinies in Contemporary Poland*
- The 37th World Congress of the International Institute of Sociology, 05-09.07.2005, Stockholm, papers: *Professional Biographies in Transition. Comparing Experiences of*

*Workers and Business People in Post-Communist Poland* (co-authored by M. Domecka), and *Habitus, Reflexivity and the Transformation of Self. Biographical Identities of Workers and Business People in Post-Socialist Poland* (with M. Domecka)

- Conference: "The European, National or Regional Identity?", 10.2003, Praha, The Czech Academy of Science, paper: "*Continuity in Change: Mentality of Inhabitants of Borderland and 'Polish Modernity'*" (co-authored by Markieta Domecka)
- Conference: "Grenzübertretungen - Umgang mit dem Anderen", Berlin, Rosa-Luxemburg Stiftung; 09.2001, paper: "*The Intergeneration Persistence of Mentality Patterns - a Jehova's Witnesses Case as an Example of Minority's Strategy of Coping with the Sameness and the Strangeness*"

#### **Additional academic courses**

- Glasgow, 20.11.2011 - 19.02.2012 –traineeship at the University of Strathclyde, Human Resources Management Department
- Budapest, 28.06.2009-10.08.2009 – Central European University Summer School, course "Work and Inequality in a Global Economy", Budapest
- Glasgow /Loch Lomond 20-22.05.2009 – International School Working Lives (ISWL)
- Brussels, 01.11.2008-31.01.2009 – traineeship at the European Trade Union Institute, Brussels
- Stockholm, 04-05.07.2005 "Grounded Theory Seminar, troubleshooting coursework for PhD students held by Dr Barney Glaser and Grounded Theory Institute Members in Stockholm
- London, 7-8.04.2006, PhD Workshop in proceedings of International Labour Process Conference
- Anoyia, Crete, 09.1999, VI. International Ph.D. Summer School, "Culture, Tradition and Modernity. Social and Educational Challenges of Transformation Processes in Contemporary Europe"

#### **Languages**

- Polish (native)
- English (fluent, TOEFL; PhD thesis written in English)
- German (fair communicating, good reading skills)
- Dutch (fair understanding and reading, basic communicating abilities)
- French (basic communicating skills)
- Russian (basic understanding and communicating skills)