

# LUCIA MÝTNA KUREKOVÁ

(June 2018)

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## EXPERTISE

Labor markets and skills, labor migration, political economy of transition, institutional change, labor market policy and social policy, social inclusion, online data.

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## PROFESSIONAL AFFILIATIONS

IZA, Bonn – Research Fellow  
CELSI, Bratislava – Research Fellow

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## EXPERIENCE

### RESEARCH

#### **07/2011 – ongoing Slovak Governance Institute (SGI), Bratislava**

**Position: Senior Researcher**

*(On maternity leaves in 2015 and 2017)*

- 03/2014 – 09/2017 *Project:* STYLE (FP7 project about youth unemployment)  
*Tasks:* Leader in WP6 (migration and mismatch), WP5 (mismatch, skills and education)
- 09/2014 – 06/2015 *Project:* Messaging matters: effective communication of social inclusion measures  
*Tasks:* Lead expert for employment and social inclusion
- 07/2011 – 12/2013 *Project:* NEUJOBS (FP7 project about future of labor markets)  
*Tasks:* WP4 (education and skills), WP6 (labor market and innovation), WP19 (Roma policy puzzles in labor market inclusion)
- 01/2012 – 09/2013 *Project:* Evaluation of the Roma inclusion impact of the mainstream EU funded employment programs: Activation works' impact on Roma labor market integration  
*Tasks:* Lead expert
- 05/2011 – 01/2013 *Project:* E-skills for employability of Roma and immigrant women in Slovakia  
*Tasks:* Lead researcher

#### **04/2016 - 10/2016 European Centre for Social Welfare Policy and Research, Vienna**

**Position: Researcher**

*Projects:* PAWCER, MOPACT, Social Situation Monitor (SSM), Bridge building process

*Tasks:* Acquisition of projects and research

#### **2014 INFOSTAT, Bratislava**

01/2014 – 10/2014 **Position: Researcher**

*Project:* SEEMIG (EU funded research project about migration data)

*Tasks:* Coordination of foresight exercises in partner countries, writing foresight synthesis report

- 2008 – 2013**                    **Central European University (CEU), Budapest**
- 10/2011 – 07/2013            **Research Coordinator**  
*Project:* Eastern Partnership Labor Mobility (EPLM) – EC funded project on labor migration matching mechanisms  
*Tasks:* Academic coordination and supervision of background studies, contribution to writing key project outputs, dissemination of results
- 01/2008 – 06/2011            **Research Assistant**  
*Projects:* ICATSEM (FP7 Project), STATCEE, Monitoring EU Structural Funds  
*Tasks:* Conducting overview of reforms and institutional changes in different policy areas in Slovakia and Hungary

**CONSULTANCIES**

- 09/2017 – ongoing            **CEDEFOP**  
*Project:* ‘Governance of skills anticipation and matching: Country review for Slovakia’, national expert
- 03/2016 – 12/2016            **OECD**  
*Projects:* Workbased learning project: Module on career guidance and education
- 09/2014 – 01/2015            **OECD**  
*Projects:* Review of vocational education and training in Slovakia
- 01/2014 – 01/2015            **ISMU Foundation, Italy**  
*Project:* KING: Knowledge for INtegration Governance
- 01/2014 – 06/2014            **EPIC Slovakia**  
*Project:* Development of unit service costs calculation in employment services in Slovakia
- 10/2013 – 11/2013            **ECORYS UK**  
*Project:* Study to Prepare the Commission Report on policies for Tackling Low Achievement in Basic Skills
- 12/2007 – 06/2013            **World Bank**  
*Projects:* Social Assistance System of the Slovak Republic; Roma Employment Patterns in the Czech Republic; Policy note on balanced approach to labor market activation
- 06/2010                         **Trend Analyses and the Business Alliance of Slovakia**  
*Project:* Business Environment in Slovakia 2010 – Human Capital Section  
*Tasks:* Identifying and analyzing main challenges in the labor market and skill formation in Slovakia and providing policy recommendations

**TEACHING**

- 09/2012 – 12/2014            **Visiting Faculty, Department of Public Policy, CEU**  
 Course: Microeconomics for Public Policy (co-taught with Martin Kahanec)
- 2007 - 2008                    **Teaching Assistant, CEU**  
 Courses: Introduction to Statistics; Intermediate statistics; Transnational Corporations and National Governments
- 02/2007 – 06/2007            **Visiting Faculty, Comenius University, Bratislava**  
 Course: Theories of International Relations

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**EDUCATION**

- 09/2006 – 06/2011            **PhD, Central European University, Budapest, Hungary**  
 Doctor of Philosophy in Political Science (Suma cum Laude)

- 01/2010-3/2010 **COMPAS, University of Oxford**  
Visiting researcher
- 09/2005 – 06/2006 **Central European University, Budapest, Hungary**  
MA in International Relations and European Studies (Distinction)
- 09/2000 – 06/2005 **University of Matej Bel in Banska Bystrica, Slovakia**  
Faculty of Political Science and International Relations  
Magister (Mgr.) in International Relations and Diplomacy (Suma Cum Laude)

### **TRAINING**

- 02/2014 ECPR Methods School: Panel data analysis
- 02/2014 ECPR Methods School: Introduction to STATA
- 02/2010 Multilevel modeling workshop (EDACWOWE): ‘Multilevel approaches to the analysis of work, care and welfare’, University of Tilburg, Netherlands
- 07/2009 V. Florence Summer School on Euro-Mediterranean Migration and Development, European University Institute, Florence, Italy
- 08/2008 Summer Seminar: Philosophy, Ethics, Metaphysics, Bioethics, Neuwaldegg Institute, Vienna
- 07/2007 Cambridge Advanced Programme on Rethinking Development Economics (CAPORDE), University of Cambridge, United Kingdom

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## **PUBLICATION RECORD**

### **Peer-reviewed journal publications**

- “How immigration grease is affected by economic, institutional and policy contexts: evidence from EU labor markets”, *Kyklos*, 71 (2): 213 – 243, 2018 (with M. Kahanec and Martin Guzi)
- “What is the value of foreign work experience for young return migrants?” *International Journal of Manpower*, 39(1):71-92, 2018 (with Z. Zilincikova)
- “Are student jobs flexible jobs? Using online data to study employers’ preferences in Slovakia,” *IZA Journal of European Labor Studies* 5 (20), 2016. (with Z. Zilincikova)
- “The surprisingly exclusive nature of medium- and low-skilled jobs: Evidence from a Slovak job portal,” *Personnel Review* 45 (3), 2016. (with Miroslav Beblavý and Corina Haita)
- “Employers’ skill preferences across Europe: between cognitive and non-cognitive skills,” *Journal of Education and Work*, 2016, 29(6), 662-687. (with Miroslav Beblavý, Corina Haita, and Anna- Elisabeth Thum)
- “Using online vacancies and web surveys to analyse the labour market: a methodological inquiry,” *IZA Journal of Labor Economics*, 4(1), 1-20, 2015. (with Miroslav Beblavý, and Anna Thum-Thysen)
- “Five Characteristics of Youth Unemployment in Europe. Flexibility, Education, Migration, Family Legacies, and EU Policy,” *SAGE Open* January-March 2015: 1–19. (with co-authors).
- “Into the first league: The competitive advantage of the antivirus industry in the Czech Republic and Slovakia,” *Competition and Change* 18(5), 2014. (with Miroslav Beblavý)
- “Welfare Systems as Emigration Factor. The Case of Central and Eastern Europe,” *Journal of Common Market Studies* 51 (4), 2013: 721-739
- “Conceptualizing Low-skillness: A New Approach”. *Sociologia – Slovak Sociologic Review* 45 (3), 2013: 247-266 (with Corina Haita and Miroslav Beblavý).
- “Success Against All Odds? Determinants of Sectoral Rise and Decline in Central Europe.” *East European Politics and Societies* 26 (3), 2012: 643 – 664.
- “Industrial Policy Making after Transition and the Role of the State in Hungary and Slovakia.” *Journal of European Public Policy* 19 (8), 2012: 1207-1228. (with Anil Duman).

- “Explaining Differences in Labour Mobility in Czech Republic and Slovakia.” *South-East Europe Review: Journal for Labor and Social Affairs in Eastern Europe* 2, 2010.
- “Innovative R&D and Optimal Investment under Uncertainty in High-Tech Industries: An Implication for Emerging Economies,” *Research Policy Journal* 38, 2009: 1388-1395. (with Justin Yifu Lin and Yingyi Tsai).

### **Book chapters and books**

- “What are the Employment Prospects for Young Estonian and Slovak Return Migrants?” In *Youth Labor in Transition*, edited by Jacqueline O’Reilly, Janine Leschke, Renate Ortlieb, Martin Seeleib-Kaiser and Paola Villa. New York: Oxford University Press. 2018, forthcoming (with Masso, Jaan, Maryna Tverdostup and Zuzana Žilinčíková).
- “Did post-enlargement labor mobility help the EU to adjust during the Great Recession? The case of Slovakia”. in Kahanec, M. and K.F. Zimmermann (Eds). *Labor Migration, EU Enlargement, and the Great Recession*. Springer, 2016. (with Martin Kahanec) (also IZA Discussion Paper no. 8249) (Peer-reviewed)
- “European Union Expansion and Migration.” In: *Encyclopedia of Human Migration*, Wiley-Blackwell Publishing. (2013). (with Martin Kahanec). (Also IZA Policy Paper no.36/2011) (Peer-reviewed)
- “Development and labor migration in Central and Eastern Europe: Comparative study of the Czech Republic and Slovakia”, In Gortazar, C. et al. (eds), *European Migration and Asylum Policies: Coherence or Contradiction*, Bruylant (2012). (Peer-reviewed)
- Revolutions and Their Socio-economic Impact: Bulgaria and Slovakia in Comparative Perspective*. LAP Lambert Academic Publishing AG & Co KG, 72 pp. 2009. (Based on MA thesis.)
- “Foreign Direct Investment in Slovakia – Economic Security Perspective,” In: *Panorama of Global Security Environment 2006–2007*, Ministry of Defense of the Slovak Republic, 2007. (with Peter Kolesar).

### **Working papers and discussion papers**

- “Labour regime in the ‘new economy’: the case of software industry in Central Europe”, CELSI Discussion Paper no.38, April 2016 (with M. Beblavy)
- “Policy Puzzles with Roma Employment in Slovakia,” CELSI Discussion Paper no.34, October 2015.
- “Low-Skilled Jobs and Student Jobs: Employers’ Preferences in Slovakia and the Czech Republic,” IZA DP. No. 9145, June 2015 (with Z. Zilincikova)
- “What explains immigrant-native gaps in European labor markets: the role of institutions.” IZA Discussion Paper no.8847, February 2015 (with M.Kahanec and M.Guzi)
- “From benefits to brooms. Case studies report on the implementation of active labour market policies for Roma at local level.” NEUJOBS Working Paper No. 19.3. December 2013. (with co-authors)
- “Active labor market policies with an impact potential on Roma employment in five countries of the EU”. NEUJOBS Working Paper No. 19.2. June 2013. (with co-authors)
- “Being and becoming low-skilled. Comprehensive approach to studying low-skillness”, NEUJOBS Working Paper no. 4.3.1, July 2012. (with C. Haita and M. Beblavy)
- “Linking labor regime and technological innovation in East-Central Europe: the case of automotive and software industries”, NEUJOBS Working Paper no. 6.2., July 2012. (with M. Beblavy, M. Myant, J. Drahokoupil and S. Domonkos)
- “The effects of structural factors on migration in the origin countries: the case of Central and Eastern Europe”, Oxford: IMI Working Paper no. 45 (DEMIG Working paper no. 8), 2011.
- “Theories of migration: critical review in the context of the EU East-West flows”. CARIM AS Best Participant Essays Series 2010/44, Robert Schuman Centre for Advanced Studies, San Domenico di Fiesole: EUI, 2010.

## Reports and policy documents

- “Career Guidance and Employer Engagement: A Review of the Evidence,” Paris, OECD Publishing, 2018, forthcoming. (with P. Musset)
- „A Skills Beyond School Review of the Slovak Republic.“ Paris, OECD Publishing, 2016. (with M. Fazekas)
- “Developing scenarios of migratory and labour market processes in South-Eastern Europe: foresight findings”, SEEMIG Working Paper no.5, Hungarian Demographic Research Institute, Budapest, 2014.
- “SEEMIG National Foresight Report in Slovakia”. Bratislava: INFOSTAT, 2014.
- “Review of Profiling Systems, Categorization of Jobseekers and Calculation of Unit Service Costs in Employment Services-Implications and Applications for Slovakia.” CELSI Research Report 8, 2014.
- “Implementation of activation works in Slovakia. Evaluation and Recommendations for Policy Change. Final Report.” Bratislava. Slovak Governance Institute. 2013. (with Andrej Salner and Michaela Farenzenova)
- “Labour Migration from EaP Countries to the EU - Assessment of Costs and Benefits and Proposals for Better Labour Market Matching“. EuropeAid/130215/C/SER/Multi Project Report, 2013 (with Martin Kahanec, Klaus F. Zimmermann, Contanza Biavaschi).
- „Migration from the Eastern Partnership Countries to the European Union - Options for a Better Future. EuropeAid/130215/C/SER/Multi Final Report, 2013 (with Luca Barbone, Martin Kahanec, Klaus F. Zimmermann).
- „Activating benefit in material need recipients in the Slovak Republic“. CELSI Research Report no.3, May 2013 (with Nicola Duell).
- “E-zručnosti pre zamestnateľnosť žien. Záverečná správa z implementácie výskumného a terénneho projektu.” Bratislava: Slovak Governance Institute, 2012. (in Slovak, with Mária Bulková and Monika Borovanová).
- “Assessment Report of the National Scholarship Program of the Slovak Republic on Increasing Academic Mobility”. Prepared for the Slovak Academic and Information Agency (SAIA). November 2010. (In Slovak).
- “Report on the State of Business Environment in Slovakia 2010; Sections: Human capital: Employment and Labor Force; Human capital: Education System”. (In Slovak: Správa o stave podnikateľského prostredia 2010: Časť: Ľudský kapitál: Zamestnanosť a pracovná sila; Ľudský kapitál: Školstvo.) Business Alliance of Slovakia and Trend Analyses. August 2010.
- “Varieties of Capitalism and Economic Governance in Central Europe”. New Modes of Governance/STACEE, EC Framework 6 Report. August 2008. (with Bob Hancké).
- “The Automotive Industry in Slovakia: Recent Developments and Impact on Growth,” Commission for Growth and Development. World Bank, 2008. (with Malgorzata Jakubiak, Peter Kolesár and Ivailo Izvorski).

## ACADEMIC REVIEWING

West European Politics, Sociological Quarterly, Transfer, National Institute Economic Review, Oxford Development Studies, Journal of Immigrant & Refugee Studies, Economic Journal/Ekonomicky casopis, Journal of Common Market Studies, Journal of Ethnic and Migration Studies

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## CONFERENCES AND WORKSHOPS ATTENDED (SELECTED)

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| 12/2016 | Invited lecture at the University of Economics in Slovakia |
| 12/2016 | EUBA-Trexima Conference, Bratislava, Slovakia              |
| 07/2016 | IMISCOE conference, Prague, Czech Republic                 |

05/2016	Slovak Economic Association Conference, Bratislava, Slovakia
09/2015	Slovak Economic Association Conference, Kosice, Slovakia
07/2015	ProCESI lecture, Slovak Academy of Sciences, Bratislava, invited lecture
09/2014	DEMIG Conference, University of Oxford
09/2014	ECPR General Conference, University of Glasgow
04/2014	NEUJOBS 2 <sup>nd</sup> validation conference, IZA, Bonn
03/2014	Conference of Europeanist, Washington DC
11/2013	Concept and practice of activation in social inclusion of Roma, Bratislava, UNDP and Institute for Work and Family, invited lecture
11/2013	INGRID Winter School: 'New skills and occupations in Europe: Challenges and possibilities', CEPS, Brussels, invited lecture
10/2013	ICMPD: Prague Process Targeted Initiative Contact Points' Meeting, invited lecture
10/2013	CEDEFOP: Methodological Debate: Online Data and Skills Analysis, invited lecture
2013-02/2014	Bertelsmann Stiftung Advisory Committee member: Harnessing European Labor Mobility, invited member of Advisory Committee
06/2013	1 <sup>st</sup> International Conference in Public Policy, Grenoble, France
05/2013	International Migration Institute, Oxford University, invited lecture
04/2013	BASEES Conference, University of Cambridge
10/2012	5th IZA/CEUR Workshop on EU Enlargement and the Labor Markets: Migration, Crisis and Adjustment in an Enlarged E(M)U II
09/2012	UACES, Passau, Germany
06/2012	Bratislava Economic Meeting, Slovakia
03/2012	Conference of Europeanist, Boston, USA
09/2011	European Science Foundation Strategic Workshop, International Migration Institute, Oxford University: New approaches for researching the determinants of migration processes
06/2011	St. Hilda's College, University of Oxford: DEMIG Seminar
04/2011	UCL, London: Norface Migration Conference
09/2010	Comillas Pontifical University, Madrid: Scribani International Conference 2010
03/ 2010	University of Warwick, UK: Industrial Relations Research Unit Seminar
06/2008	Harvard University, Boston: Society for Comparative Research Graduate Retreat
07/2008	LSE, London: Managing Migration: The Neglected Face of Globalisation

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## SCHOLARSHIPS AND AWARDS

2012	Nominated for the ECPR Blondel Best Dissertation Prize
2011	Central European University: Best dissertation award, 2 <sup>nd</sup> place
2010	Best summer school participant essay: CARIM Summer School in Migration and Development, RSCAS, EU
2006 - 2009	Full scholarship from CEU for doctoral studies
2005 - 2006	Partial scholarship from CEU for MA studies
2005	Rector's prize to the best student graduating from Matej Bel University, Slovakia
2004	SAIA intergovernmental scholarship for semester exchange at Charles University Prague, Czech Republic

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## GRANTS

2016	EaSI-Progress grant: Posting of workers: enhancing cooperation and access to information, €168,000 (with A. Scoppetta)
2016	OSI-RIO 'Othering' grant: Increasing Roma employment through social economy, €85,000 (with SGI colleagues)
2014	OSI grant: Messaging matters: effective communication of social inclusion measures, \$59,999 (with SGI colleagues)
2013	EU grant: STYLE FP7 consortium, SGI budget: €183,000
2012	OSI Grant: Evaluation of activation works, budget: €17,000 (with A.Salner)
2012	OSI Think Tank Fund grant, intern costs: \$7,000 (with C.Kostal and A.Salner)

2011 Government Office, co-financing for E-skills project: €3,978 (with M.Bulkova and C.Kostal)  
2010 CEU Doctoral Research Support Grant: €4,000  
2008-2009 Funding for Political Economy Research Group: annually €4,680  
2006 - 2011 Multiple scholarships and travel grants to participate at conferences, workshops and summer schools

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## LANGUAGE SKILLS

Native	Slovak
Fluent	English, Czech
Good	Spanish, Russian, German

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## OTHER SKILLS

Statistical skills	SPSS, STATA (basics)
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