

Magdalena Bernaciak

Address: ETUI, Boulevard du Roi Albert II, 5
1210 Brussels, Belgium

Tel. number: +32 (0)2 224 04 23
E-mail: mbernaciak@etui.org

ACADEMIC INTERESTS

political economy of EU eastern enlargement; socioeconomic impact of foreign direct investments in new EU member states; transnational cooperation among trade unions; welfare state reforms in Central-Eastern Europe; labour migration

PROFESSIONAL EXPERIENCE

October 2011 – present

Researcher, European Trade Union Institute (ETUI), Brussels, Belgium

- led a research project on social effects of EU labour, services and capital mobility, coordinating the work of experts from 14 universities and policy centres across Europe
- co-authored reports and articles on reforms of EU member states' collective bargaining systems implemented during the crisis
- analysed national and EU-level discourses on 'social dumping' and worked towards its new, refined conceptualisation
- examined social partners' involvement in anti-crisis reforms in new EU member states
- traced trade union policies at Opel in the context of planned takeover by Magna/Sberbank
- wrote an overview of socioeconomic developments in Poland and Bulgaria

August 2008 – January 2011

Researcher, EU-funded project 'Reconciling Work and Welfare in Europe' (RECWOWE), Central European University, Budapest, Hungary

- examined patterns of welfare state restructuring in Central-Eastern Europe
- wrote a report and an academic publication in cooperation with other team members

EDUCATION

May 2011

Ph.D. in Political Science (magna cum laude), specialisation in Political Economy, Central European University, Budapest

Dissertation title: ['Trade Union Responses to Cross-Border Competition in the Enlarged EU: Evidence from the Automotive and Construction Sectors'](#)

Supervisor: Prof. Dorothee Bohle

June 2005

M.A. in Political Science (with distinction), Central European University, Budapest

May 2004

M.A. in International Relations/ European Studies (with distinction), Adam Mickiewicz University, Poznan, Poland

PUBLICATIONS

Journal articles, books and book chapters

Market Expansion and Social Dumping in Europe. Edited volume to be published by Routledge.
Editor and author of the book's conceptual framework.

[‘Social Dialogue Revival or <PR Corporatism>? Negotiating Crisis Measures in Poland and Bulgaria’](#). *Transfer*, 2013, 19(2): 239-251.

[‘Labour Solidarity in Crisis? Lessons from General Motors’](#). *Industrial Relations Journal*, 2013, 44(2): 139-153.

[‘Employee Welfare and Restructuring in the Public Sectors: Evidence from Poland and Serbia’](#). [with Anil Duman and Vera Šćepanović], *European Journal of Industrial Relations*, 2011, 17 (4): 365-380.

[‘Challenges of Upgrading: The Dynamics of East Central Europe’s Integration Into the European Automotive Networks’](#) [with Vera Šćepanović], *Industrielle Beziehungen*, 2010, 17(2): 123-146.

[‘Cross-border Competition and Trade Union Responses in the Enlarged EU: Evidence from the Automotive Industry in Germany and Poland’](#). *European Journal of Industrial Relations*, 2010, 16(2): 199-135.

[‘East-West European Labour Transnationalism\(s\): Rivalry or Joint Mobilisation?’](#). In: A. Bieler and I. Lindberg, *Global Restructuring, Labour and the Challenges for Transnational Solidarity*. Routledge, 2010, pp: 33-47.

Working papers and other non-peer-reviewed publications

‘European Wages and Collective Bargaining under Pressure’ [with Torsten Müller], forthcoming in *International Union Rights Journal*.

[‘Austerity Policies and the Changing Context of Collective Bargaining in Europe’](#) [with Torsten Müller]. In: *Benchmarking Working Europe 2013*. Brussels: ETUI.

[‘Social Dumping: Political Catchphrase or Threat to Labour Standards?’](#), ETUI Working Paper 2012/06.

[‘Collective Bargaining and Diversity in Wage Developments’](#) [with Vera Glassner’. In: *Benchmarking Working Europe 2012*. Brussels: ETUI.

[‘Employee Welfare and Collective Bargaining in Exposed and Protected Sectors: Evidence from Poland and Serbia’](#) [with Anil Duman and Vera Šćepanović]. RECOWE Working Paper 4/10.

[‘Labour Cooperation or Conflict in the Enlarged EU? Trade Union Responses to the Rise of the Automotive Industry in Central-Eastern Europe’](#). ETUI Working Paper 2008/06.

Book reviews

[Review](#) of *Paradoxes of Internationalization. British and German Trade Unions at Ford and General Motors 1967–2000* by Thomas Fetzer. *British Journal of Industrial Relations*, 2013, 51(4): 831-832.

[Review](#) of *One Company, Diverse Workplaces – The Social Construction of Employment Practices in Western and Eastern Europe* by Marta Kahancová. *British Journal of Industrial Relations*, 2012, 50(2): 382-384.

[Review](#) of *Social Failures of EU Enlargement. A Case of Workers Voting with their Feet* by Guglielmo Meardi. *Transfer*, 2012, 18(3): 359-361.

PROFESSIONAL SERVICE

Referee for *European Journal of Industrial Relations*, *Global Labour Journal*, *CEU Political Science Journal*, *Transfer* and reports for NEUJOBS (EU’s FP7 research project)

Member of the Advisory Board for a research project ‘Europeanisation of Central-Eastern European Trade Unions’, run by Forschungstelle Osteuropa at the University of Bremen and financed by the Hans-Böckler Foundation

TEACHING EXPERIENCE

March 2007

Teaching Assistant

Graduate course: 'Crisis, Choice and Change in Capitalist Democracies' [with Prof. Herbert Kitschelt], Central European University, Hungary

- prepared class materials
- consulted students on their final assignments

September 2006-December 2005

Teaching Assistant

Graduate course 'Transnational Corporations and National Governments: the Political Economy of State, Foreign Capital and Economic Development' [with Prof. Béla Greskovits]

- led seminars for a multinational student group
- graded students' class performance and final assignments
- scored 4.59/5 in the 'preparation and organisation of teaching material' category and 4.88/5 in 'the willingness to provide help to students' (an anonymous student survey)

FELLOWSHIPS, INTERNSHIPS AND STUDY ABROAD

January 2010-March 2010

Visiting Fellowship, Industrial Relations Research Unit (IRRU), University of Warwick

Competitively awarded by Central European University on the basis of my PhD research project (value: (€3,124)

January 2008 – December 2008

Doctoral Fellowship, Institute for Social and Economic Research (WSI), Düsseldorf, Germany

Competitively awarded by the European Union on the basis of a research project on Polish-German trade union cooperation (value: €13,800)

September 2007-December 2007

Traineeship, European Trade Union Institute, Brussels, Belgium

Competitively awarded on the basis of my PhD project (value: €2,200 research funding and free lodgings in Brussels)

August 2004 – June 2011

Grant to undertake MA and PhD in Political Science, Central European University, Budapest

Competitively awarded by the Open Society Foundation (value: €27,800)

October 2002-July 2003

Erasmus Scholarship, Otto-Friedrich University, Bamberg, Germany

Competitively awarded by the EU following an oral exam testing EU knowledge (value: €2,500)

ACADEMIC AWARDS

October 2009

Award for Advanced Doctoral Students, Central European University, Budapest, Hungary

October 2006

Academic Achievement Award for First-Year Doctoral Students, Central European University, Budapest, Hungary

June 2005

Rector's Academic Excellence Award, Central European University, Budapest, Hungary

June 2004

Law and Administration Department's Academic Excellence Award, Adam Mickiewicz University, Poznan, Poland

SELECTED CONFERENCE PRESENTATIONS

ILERA Conference at the University of Amsterdam, the Netherlands (2013); CRIMT Conference at HEC Montreal, Canada (2012); IREC Conference at CIES-ISCTE/IUL, Lisbon, Portugal (2012); University of Greenwich, UK (2012); European University Institute, Florence, Italy (2010, 2007); Wissenschaftszentrum Berlin für Sozialforschung, Germany (2010); Université Libre de Bruxelles, Belgium (2009, 2007); University of Nottingham, UK (2008); IAAEG, Trier University, Germany (2007); Zagreb University, Croatia (2005); Otto-Friedrich University, Germany (2003)

LANGUAGES AND COMPUTER SKILLS

Polish (native)

English (fluent; *Cambridge Certificate of Proficiency in English*)

German (fluent; *Zentrale Oberstufenprüfung des Goethe-Instituts*)

Bulgarian (excellent reading and speaking); Czech (excellent reading, fair speaking);

Russian (excellent reading, fair speaking); French (fair reading and speaking)

Microsoft Office applications; basic SPSS

REFERENCES

Dorothee Bohle
Political Science Department
Central European University
Email : bohled@ceu.hu

Bob Hancké
European Institute
London School of Economics and Political Science
Email: r.hancke@lse.ac.uk