



Simona Brunnerová

Date of birth: 21/03/1997 | **Nationality:** Slovak | **Phone number:**

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EDUCATION AND TRAINING

2021 - 2023 Slovakia

MASTER'S DEGREE IN PUBLIC POLICY Faculty of Social and Economic Sciences, Comenius University

Thesis The use of social clauses in public procurement

2018 - 2021

BACHELOR'S DEGREE IN EUROPEAN STUDIES Faculty of Social and Economic Sciences, Comenius University

Thesis The Council of Europe and the laws regarding rape

2012 - 2017

SECONDARY EDUCATION Hotel Academy Mikovíniho 1

WORK EXPERIENCE

2025 - current

RESEARCHER at CENTRAL EUROPEAN LABOUR STUDIES INSTITUTE (CELSI)

2021 - 2024

JUNIOR RESEARCHER at CENTRAL EUROPEAN LABOUR STUDIES INSTITUTE (CELSI)

2017 - 2019

WAITRESS at BRUNO'S COFFEE & MORE

LANGUAGE SKILLS

Mother tongue(s): **SLOVAK**

Other language(s):

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken production	Spoken interaction	
ENGLISH	C1	C1	C1	C1	C1

Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user

DIGITAL SKILLS

Microsoft Office | Microsoft Word | Microsoft Excel | Qualitative Research Methods software (Dedoose) | Data Visualization (Canva)

● ADDITIONAL INFORMATION

PUBLICATIONS

[Evaluating policy responses to prevent undeclared work in public procurement contracts](#) - 2024

This study explores **the existence of undeclared work where public sector bodies purchase goods and services from private sector businesses through public procurement and the actions that can be taken by public authorities to mitigate undeclared work in public procurement contracts**. It summarises the findings of the online survey on 'the policy responses to prevent undeclared work in public procurement' conducted in November 2023 among representatives of public procurement authorities in five Member States, i.e. Belgium, Sweden, Finland, Slovakia, and Poland. The survey results have been complemented by interviews and desk research. Good practice cases in the EU Member States, Iceland, and Norway are also provided based on desk research.

European Labour Authority. (2024). Evaluating policy responses to prevent undeclared work in public procurement contracts.

[CAN AI HELP WORKERS?](#) - 2024

To understand the challenges that are emerging in relation to the increased use of AI in human resource management, **the report examines the current situation in collective bargaining regarding the use of AI related tools by employers visà vis workers, especially in the service sector**. The findings are based on desk research, an original survey of 148 trade union representatives affiliated to UNI Europa in 32 countries, and an analysis of 31 collective agreements that already contain provisions relating to the use of AI. Results reflect current experience, general opinions on bargaining on AI related challenges, and expected union actions to develop bargaining in this area, as well as some good practices on AI related clauses in collective agreements.

Brunnerová, S., Ceccon, D., Holubová, B., Kahancová, M., Lukáčová, K., & Medas. (2024). Collective bargaining practices on AI and algorithmic management in European services sectors. Friedrich Ebert Stiftung Competence Centre on the Future of Work, Brussels.

[The use of social clauses in public procurement](#) - 2023

The paper investigates the concept of **creating public value through social public procurement**. The primary objective is to **assess the effectiveness of social public procurement in enhancing public value**. The paper is structured into five chapters. The first chapter establishes a theoretical framework, defining and operationalizing public value and public value theory. It also elucidates the concept of social public procurement and explores how bounded rationality, uncertainty, and information asymmetry restrict public procurement actors. The second chapter presents the methodological framework, detailing the data collection and analysis methods employed. Additionally, it outlines the main research question, sub-questions, and hypotheses. The third chapter presents the key findings derived from content analysis and interviews. Finally, the fourth chapter provides an interpretation of these findings, highlighting their significance and offering fresh insights into the ability of social public procurement to enhance public value in Slovakia. While it is too challenging to measure the impact of social public procurement on increasing public value, we identify certain factors that can significantly enhance the likelihood of successfully increasing public value through social public procurement. These factors include the operational capacity of actors involved, their legitimacy, support, and efforts to minimize information asymmetry and uncertainty.

Brunnerová, S. (2023). The use of social clauses in public procurement. Bratislava: CELSI Research Report No. 56.

[DEFEN-CE: Social Dialogue in Defence of Vulnerable Groups in Post-COVID-19 Labour Markets: Report on Czechia and Slovakia](#) - 2023

The report is part of the EC-funded research project DEFEN-CE: Social Dialogue in Defence of Vulnerable Groups in Post-COVID-19 Labour Markets (VS/2021/0196). It scrutinizes **how social partners influenced COVID-19-related policy responses towards vulnerable groups in the labour market, and whether this experience created opportunities for strengthening social dialogue** in general. The empirical focus is on Czechia and Slovakia as representatives of embedded neoliberal countries. This means liberalizing labour market policies during economic transition since the 1990s, but at the same time anchoring some institutional mechanisms of policy making, including social dialogue at the national level.

Kahancová, M., Martišková, M. & Brunnerová, S. (2023). DEFEN-CE: Social Dialogue in Defence of Vulnerable Groups in Post-COVID-19 Labour Markets: Report on Czechia and Slovakia. Bratislava: