

PERSONAL INFORMATION

Marta Kahancová



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Sex Female | Date of birth 10/04/1977 | Nationality Slovak

Intended function in the delivery of service for Eurofound (Lot 24): Project Manager

WORK EXPERIENCE

- 2008 – present **Founding member and managing director**
Central European Labour Studies Institute (CELSI), Bratislava, Slovakia
- 2019 - 2020 **Visiting researcher**
European Trade Union Institute (ETUI), Brussels, Belgium
- 2015 **Visiting professor, lecturer in Microeconomics for Public Policy**
Central European University, School of Public Policy, Budapest, Hungary
- 2009 – 2010 **Visiting Assistant Professor in Political Economy and Industrial Relations**
Central European University, Department of Political Science, Budapest, Hungary
- 2007 – 2008 **Lecturer, M.A. Program Comparative Labour and Organization Studies**
Amsterdam Institute for Advanced Labour Studies (AIAS), International School for Humanities and Social Sciences (ISHSS), University of Amsterdam, the Netherlands
- 2007 – 2008 **Postdoctoral research fellow**
Max Planck Institute for the Study of Societies, Cologne, Germany
Research project: Actors in European Capitalism: Economic Action and Social Embeddedness in Multinational Firms
- 2003 – 2007 **Junior researcher and doctoral candidate**
Amsterdam School for Social Science Research (ASSR), Faculty of Social and Behavioural Sciences, Department of Sociology and Anthropology, University of Amsterdam
- 2006 **Visiting doctoral researcher (one year)**
Max Planck Institute for the Study of Societies, Cologne, Germany
- 2005 **Visiting doctoral researcher (one month)**
European University Institute, Department of Social and Political Sciences, Fiesole, Italy

EDUCATION AND TRAINING

- 2003 - 2007 **PhD in Social Sciences (defended in 2007)**
Amsterdam School for Social Science Research (ASSR), Faculty of Social and Behavioural Sciences, Department of Sociology and Anthropology, University of Amsterdam, The Netherlands
Dissertation: Making the Most of Diversity. Social Interaction and Variation in Employment Practices in a Multinational Company (awarded the Dutch Sociology Association Dissertation Prize in 2009)

Dissertation supervision: Jelle Visser and Marc van der Meer

Dissertation committee: Wolfgang Streeck, László Bruszt, Bernhard Kittel, Annette Freyberg-Inan, Gerd Junne

- 2002 **Pre-dissertation student**
Amsterdam School for Social Science Research (ASSR), University of Amsterdam, The Netherlands
- 2001 - 2002 **M.A. degree in Political Science with distinction**
Central European University, Department of Political Science, Budapest, Hungary
Master thesis: *Preserving or Escaping the German Model of Industrial Relations? The Case of Volkswagen and its Subsidiaries in Central Europe*
- 1996 - 2001 **M.Sc. degree in Commerce Engineering with distinction**
University of Economics in Bratislava (EUBA), Faculty of Commerce, Bratislava, Slovakia
Specialization: Business Diplomacy
Master Thesis: *The Role of International Organizations in Poverty Reduction in Least Developed Countries*

PERSONAL SKILLS

Mother tongue(s) Slovak

Other language(s)	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C2	C2	C2	C2	C2
German	C2	C2	C1	C1	C1
Hungarian	C2	C2	B2	B2	B2
Czech	C2	C2	C1	C1	C1
Polish	B2	B2	B2	B2	B2
Spanish	A2	A2	A2	A2	A2
Dutch	A2	A2	A2	A2	A2

Organisational / managerial skills / job related skills

- Independent research skills (16 years of experience)
- Presentation skills (18 years of experience)
- Leadership (responsible for a team of 15 people)
- Teaching skills (14 years of experience)

Research interests

- Industrial relations, collective bargaining and social dialogue
- Trade unions, employers' organizations, civil society, advocacy organizations
- Labour market institutions and inclusive labour markets
- Labour migration
- Social policy
- Employment Policy
- Education Policy
- Disability Policy
- Working conditions, atypical, precarious and undeclared work, disability and labour markets

 ADDITIONAL INFORMATION

Selected Publications

Books

- Bernaciak, M. and Kahancová, M. (eds) (2017) *Beyond the crisis: Strategic innovation within CEE trade union movements*. Brussels: European Trade Union Institute
- Kahancová, M. (2010) *One Company, Diverse Workplaces: The Social Construction of Employment Practices in Western and Eastern Europe*. Houndsmills: Palgrave Macmillan.
- Meer, M. van der, Boer, R., Houwing, H., Visser, J. Kahancová, M. and Raess, D. (2004) *The impact of globalization on industrial relations in multinational companies*. Amsterdam: FNV Press.

Peer-reviewed journal articles

- Trif, A., Paolucci, V., Kahancová, M. and Koukiadaki, A. (2021): The impact of trade union actions on precarious work in Central and Eastern Europe: beyond institutional and structural resources, *Human Relations*, first published online May 15, 2021
<https://doi.org/10.1177/00187267211020189>
- Martišková, M., Kahancová, M. and Kostolný, J. (2021) With Minimum Wages and Collective Bargaining towards Wage (In)Equality: Evidence from Czechia and Slovakia. *Transfer: European Review of Labour and Research*, Vol. 27, No. 1, pp: 75-96.
<https://doi.org/10.1177/1024258921995363>
- Kahancová, M., Meszmann, T. T. and Sedláková, M. (2020) Precarization via Digitalization? Work Arrangements in the On-Demand Platform Economy in Hungary and Slovakia, *Frontiers in Sociology*,
<https://doi.org/10.3389/fsoc.2020.00003>
- Kaminska, M. E. and Kahancová, M. (2017) State, Market, and Collective Regulation in the Hospital Sector in East-Central Europe: Union Strategies against all Odds. *Comparative Labour Law & Policy Journal*, Vol. 38, No. 2.
- Kahancová, M. and Szabó, I. G. (2015) Hospital bargaining in the wake of management reforms: Hungary and Slovakia compared. *European Journal of Industrial Relations*, Vol. 21, No. 4, pp. 335-352.
- Kahancová, M. (2015) Central and Eastern European trade unions after the EU enlargement: successes and failures for capacity building. *Transfer: European Review of Labour and Research*, Vol. 21, No. 3, pp. 343-358.
- Kahancová, M. (2013) The demise of social partnership or a balanced recovery? The crisis and collective bargaining in Slovakia. *Transfer: European Review of Labour and Research*, Vol. 19, No. 2, pp. 171-183.
- Kaminska, M. E. and Kahancová, M. (2011) Emigration and labour shortages: an opportunity for trade unions in new member states? *European Journal of Industrial Relations*, Vol. 17, No. 2, pp. 189-203.
- Kahancová, M. (2010) Economic interests, company values and local institutions: shaping soft work practices in a multinational's subsidiaries in Western and Central Eastern Europe. *Industrielle Beziehungen*, Vol. 17, No. 2, pp. 170-191.
- Kahancová, M. (2007) One company, four factories: coordinating employment flexibility practices with local trade unions. *European Journal of Industrial Relations*, Vol. 13, No. 1, pp. 65-86.
- Kahancová, M. and Meer, M. van der (2006) Coordination, employment flexibility, and industrial relations in Western European Multinationals: evidence from Poland. *International Journal of Human Resource Management*, Vol. 17, No. 8, pp. 1379-1395.

Book reviews

- Kahancová, M. (2013) Guglielmo Meardi *Social Failures of EU Enlargement: A Case of Workers Voting with their Feet*. Routledge Research in Employment Relations, 2011. *Czech Sociological Review*, Vol. 49, No. 3, pp. 467-470.
- Spillman, L. P., M. Kahancová and L. King (2009) *Nina Bandelj From Communists to Foreign Capitalists: The Social Foundations of Foreign Direct Investment in Postsocialist Europe*. Princeton and Oxford, Princeton University Press, 2008. *Socio-Economic Review*, Vol. 7, No. 2, pp. 353-367.

Chapters in edited books

- Kahancová, M. and Uhlerová, M. (2022) Slovakia: From Politics to Bread-and-Butter Unionism. In Müller, T., Vandaele, K. and Waddington, J. (eds.) *Trade Unions in Europe*. Brussels: ETUI (forthcoming).
- Kahancová, M., and Kirov, V. (2021) Shaping minimum wages in Central and Eastern Europe: Giving up collective bargaining in favour of legal regulation? In Dingeldey, I., Grimshaw, D. and Schulten, T. (eds.) *Minimum Wage Regimes: Statutory Regulation, Collective Bargaining and Adequate Levels*. Routledge (forthcoming)
- Scarpati Costa, E., and Kahancová, M. (2021) Minimum wages and inequality mitigation in post-dictatorship industrial relations systems in Latin America: The case of Argentina, Brazil and Uruguay. In Dingeldey, I., Grimshaw, D. and Schulten, T. (eds.) *Minimum Wage Regimes: Statutory Regulation, Collective Bargaining and Adequate Levels*. Routledge (forthcoming)
- Kahancová, M., and Sedláková, M. (2020) Erosion of bargaining in the world of vital actors: industrial relations in the aftermath of public sector reforms in Slovakia. In Keune, M., Ramos Martin, N. and Mailand, M. (eds.). *Working under pressure: Employment, job quality and labour relations in Europe's public sector since the crisis*. Brussels: ETUI.
- Drahokoupil, J. and Kahancová, M. (2019) Worker Participation in Czechia and Slovakia, in Berger, S., Pries, L. and Wannöffel, M. (eds.) *Companion to Workers' Participation at Plant Level: A Global and Comparative Perspective*. Houndsmills: Palgrave Macmillan, Palgrave Handbooks
- Kahancová, M., Martišková, M. and Sedláková, M. (2019) Slovakia: Collective bargaining between coordination and fragmentation, in: Müller, T., Vandaele, K. and Waddington, J. (eds.) *Towards an Endgame: Collective Bargaining in Europe*. Brussels: European Trade Union Institute
- Kahancová M. and Sedláková M. (2018) Slovak Trade Unions at Crossroads: From Bargaining to the Public Arena, in Traub-Merz, R. (ed.) *Trade Unions in Transition: From Command to Market Economies*. Berlin: Friedrich Ebert Stiftung
- Bernaciak, M. and Kahancová, M. (2017), Trade unions in Central-Eastern Europe: innovation against all odds? In Bernaciak, M. and Kahancová, M. (eds) *Beyond the crisis: Strategic innovation within CEE trade union movements*. Brussels: European Trade Union Institute.
- Kahancová, M. (2017) From bargaining to advocacy: A trade-off between improved working conditions and trade union fragmentation in Slovakia, in Bernaciak, M. and Kahancová, M. (eds) *Beyond the crisis: Strategic innovation within CEE trade union movements*. Brussels: European Trade Union Institute.
- Kahancová, M. and Martišková, M. (2016) Economic Crisis and Public Sector Employment Relations: The Advantage of Delayed Reforms in Czechia and Slovakia, in Bach, S. and Bordogna, L. (eds.) *Public sector employment relations in Europe: Emerging from the Crisis?* Routledge

Research Reports

- Holubová, B., Kahancová, M., Sedláková, M. and Šumichrast, A. (2021) Return to Work Policies and the Role of Industrial Relations in Slovakia. Bratislava: CELSI Research Reports No. 41/2021.
- Kahancová, M. (2020) Trade unions and professional associations as civil society actors working on the issues of labour rights and social dialogue in Eastern Partnership Countries. Bratislava: CELSI Research Reports No. 35/2020.
- Kahancová, M. and Sedláková, M. (2018) Bargaining and Social Dialogue at the Public Sector (BARSOP), Country study: Slovakia. Bratislava: CELSI Research Report No. 22
- Besamusca, J., Kahancová, M. and Tijdens, K.G. (2018) Contents of Collective Bargaining Agreements in the Commerce Sector. BARCOM Report 1. Bratislava: CELSI Research Report No. 23.
- Kahancová, M. Kostolný, J. and Szüdi, G. (2018) Bargaining Systems in the Commerce Sector. BARCOM Report 2. Bratislava: CELSI Research Report No. 24.
- Besamusca, J., Kahancová, M., van Klaveren, M., Kostolný, J., Szüdi, G. and Tijdens, K.G. (2018) Bargaining Systems and Collective Bargaining Agreements in the Commerce Sector. BARCOM Report 3. Bratislava: CELSI Research Report No. 25.
- Kahancová, M. (2016) The rise of the dual labour market: fighting precarious employment in the new member states through industrial relations (PRECARIR) Country report: Slovakia. PRECARIR country report. Bratislava: CELSI Research Report

No. 19.

- Kahancová, M., Martišková, M. and Sedláková, M. (2017) Negotiating Wage Inequality: The Case of Slovakia, NEWIN country report. Bratislava: CELSI Research Report No. 21.
- Kahancová, M. and Martišková, M. (2015) Bargaining for social rights at the sectoral level: the case of Slovakia. BARSORIS national project report, CELSI Research Report No. 9.
- Kahancová, M. and Sedláková, M. (2015) New challenges for public services social dialogue: integrating service user and workforce involvement in Slovakia. National project report, CELSI Research Report No. 10.
- Kahancová, M. and Sedláková, M. (2014) New forms of employment - Job sharing and agreements on work performed outside employment relationship – Slovakia. Background report for a comparative Eurofound study on new forms of employment.
- Bulla, M., Czírta, L. and Kahancová, M. (2014) Impact of legislative reforms on industrial relations and working conditions in Slovakia. ILO background study
- Kahancová, M. and Martišková, M. (2013) From collective bargaining to political action: trade union responses to precarious employment in the Slovak Republic. BARSORI national report. CELSI Research Report No. 2.
- Fabo, B., Kahancová, M. and Martišková, M. (2013) Industrial relations, balanced growth and inclusive development: the case of Slovakia, study for the ILO
- Kahancová, M. (2012) Slovakia: EIRO CAR on the changing business landscape in the electricity sector and industrial relations in Europe. *European Industrial Relations Observatory On-Line (EIRO)*, ID: SK1202029Q
- Kahancová, M. (2011) Slovakia: Industrial relations in the health care sector. *European Industrial Relations Observatory On-Line (EIRO)*, ID: SK1008029Q.
- Kahancová, M. (2003) Trade unions, employer's organizations, social dialogue and collective bargaining in Hungary. Amsterdam: AIAS Research Report RRSS/02.
- Kahancová, M. (2003) Trade unions, employer's organizations, social dialogue and collective bargaining in Slovakia. Amsterdam: AIAS Research Report RRSS/03.
- Kahancová, M. (2003) Trade unions, employer's organizations, social dialogue and collective bargaining in Poland. Amsterdam: AIAS Research Report RRSS/04.
- Kahancová, M. (2003) Trade unions, employer's organizations, social dialogue and collective bargaining in Slovenia. Amsterdam: AIAS Research Report RRSS/05.
- Kahancová, M. (2003) Trade unions, employer's organizations, social dialogue and collective bargaining in the Czech Republic. Amsterdam: AIAS Research Report RRSS/06.

Discussion papers and working papers

- Kahancová, M., Martišková, M. and Nordlund, C. (2019) Enhancing the Effectiveness of Social Dialogue Articulation in Europe: Conceptual and Analytical Framework in a Multi-Level Governance Perspective. CELSI Discussion Paper No. 55.
- Kahancová, M. and Szabó, I. G. (2012) Acting on the edge of public sector: hospital corporatization and collective bargaining in Hungary and Slovakia. CELSI Discussion Paper 1/2012.
- Kaminska, M. E. and Kahancová, M. (2010) Emigration and labour shortages: an opportunity for trade unions in new member states? Amsterdam: AIAS Working Paper 87.
- Kahancová, M. (2012) Governing the healthcare sector in Slovakia: socio-economic and policy context, industrial relations and the challenge of flexibility and security. FP7 GUSTO Working Paper 6.19.
- Brngálová, B. and Kahancová, M. (2012) Governing the metal sector in Slovakia: socio-economic and policy context, industrial relations and the challenge of flexibility and security. FP7 GUSTO Working Paper 6.20.
- Kahancová, M. (2008) Embedding multinationals in postsocialist host countries: social interaction and the compatibility of organizational interests with host-country institutions. MPIFG Discussion Paper 08/11.
- Kahancová, M. (2007) Corporate values in local contexts: work systems and workers' welfare in Western and Eastern Europe. MPIFG Working Paper 07/1.
- Kahancová, M. and Meer, M. van der (2005) Analyzing employment practices in Western European multinationals: coordination, industrial relations and employment flexibility in Poland. Amsterdam: Amsterdam Institute for Advanced Labour Studies (AIAS) Working Paper 05/39.

Other publications

- Kahancová, M. and Martišková, M. (2021) Articulation of trade union strategies on upward convergence of social standards in the enlarged EU: Case of Slovakia. Bratislava:

CELSI Policy Brief No. 17/2021.

Kahanec, M. and Kahancová, M. (2019) Economic Research in the Visegrad Countries: An Insiders' World on Europe's Periphery. In Székely, I. P. (ed.) Faces of Convergence. Vienna: WIIW.

Kahancová, M. (2013) Industrial relations developments in the new member states in Central and Eastern Europe. Industrial Relations in Europe 2012, European Commission, pp. 67 – 117.

Kahancová, M. and Szabó, I. G. (2012) Bargaining systems, trade union strategies and the costs and benefits of migration. Invited expert contribution in the Project Costs and Benefits of Labour Mobility between the EU and the Eastern Partnership Partner Countries, EuropeAid project report.

Kahancová, M. (2007) Lokale arbeidsverhoudingen belangrijker dan centrale aansturing [Local Employment Relations More Important than Central Management, in Dutch]. Zeggenschap, Vol. 18, No. 4, pp. 36-37.

Kahancová, M. (2006) How social interaction matters for work practices in Western and Eastern Europe. European Economic Sociology Newsletter, Vol. 8, No. 1, pp. 12-17.

Selected project experience

2020 – 2022: European Centre of Expertise in the field of labour law, employment and labour market policies (European Commission)

2020 – 2024: Tackling undeclared work platform – a permanent working group of the European Labour Agency (ELA)

2020 – 2022: Business and Welfare: Preferences and collective action in Europe (BAWEU), EC Grant No. VP/2019/004 (with the University of Milano, Italy)

2020 – 2022: Bargaining for working conditions and social rights of migrant workers in Central East European countries (BARMIG), EC Grant No. VS/2020/00119

2020 – 2022: Social dialogue in welfare services. Employment relations, labour market and social actors in the care services (SOWELL), EC Grant No. VS/2020/0242

2019 – 2020: I want to work, who can help me? Strengthening the cooperation between policy makers and the non-profit sector in return to work of persons with disabilities and health conditions, EEA/Norway Grant No. T2-2019-008 (lead partner institution and project coordinator)

2019 – 2021: Negotiating return to work in the age of demographic change through industrial relations (REWIR), EC Grant No. VS/2019/0075 (with Centre for European Policy Studies, Belgium)

2019 Mapping trade unions and professional associations in six Eastern Partnership countries

2019 – 2020: Capacity building for social dialogue in the hospital sector in 14 countries (with EPSU and HOSPEEM)

2018 – 2019 EESDA: Enhancing the Effectiveness of Social Dialogue Articulation, EC Grant No. VS/2017/0434 (with Centre for Policy Studies, Belgium)

2018 – 2020 PHS-Quality: Job Quality and Industrial Relations in Personal and Household Services, EC Grant No. VS/2017/0046 (with University of Amsterdam)

2016 – 2018 BARCOM: With innovative tools for bargaining support in the commerce sector, EC Grant No. VP/2015/004/0012 (with University of Amsterdam)

2016 – 2018 BARSOP: Bargaining and social dialogue in the public sector, EC Grant No. VS/2016/107 (with University of Amsterdam)

2017 – 2018 IRSDACE: Industrial relations and social dialogue in the age of collaborative economy, EC Grant No. VS/2016/0064 (with Centre for Policy Studies, Belgium)

2015 International Labour Organization – Regional database on labour and collective bargaining (with M. Martišková and Z. Šmehýlová, CELSI, Slovakia)

2015 – 2016 CEEP - Social Dialogue in Social Services (consortium member, with Imanovation, Lisbon, Portugal)

2015 – 2017 European Trade Union Institute – Beyond the crisis: strategic innovation within CEE trade union movements (with Magdalena Bernaciak, ETUI Brussels, Belgium)

2015 – 2017 CANWON – Cancer and work network (European Cooperation of Science and Technology, COST)

2014 – 2016 PRECARIR: The rise of the dual labour market: fighting precarious employment in the new member states through industrial relations, EC Grant No. VP/2014/0534 (project coordinator, with Dublin City University, Ireland and partners from 6 countries)

- 2014 – 2016 WIBAR3: Wageindicator support for collective bargaining, EC Grant No. VS/2014/0533 (with University of Amsterdam, the Netherlands)
- 2014 – 2016 NEWIN: Negotiating wage (in)equality, EC Grant No. VS/2014/0538 (with ADAPT, Italy)
- 2014 – 2016 WITA GPG: With innovative tools against gender pay gap, EC Grant No. JUST/2013/4000004929 (with University of Amsterdam, the Netherlands)
- 2014 – 2015 International Labour Organization – The impact of legislative changes on industrial relations and working conditions in Slovakia (with Martin Bulla, Trnavská univerzita, Trnava, Slovakia and Ľudovít Czírja, IVPR, Bratislava, Slovakia)
- 2013 – 2015 New Challenges for Public Services Social Dialogue: Integrating Service User and Worker Involvement to Support the Adaptation of Social Dialogue, EC Grant No. VS/2013/0362 (with King's College London, United Kingdom)
- 2013 – 2014 BARSORIS: Bargaining for Social Rights at Sectoral Level, EC Grant No. VS/2013/0403 (with University of Amsterdam)
- 2013 International Labour Organization – Industrial Relations, Balanced Growth and Inclusive Development: The Case of Slovakia (with Brian Fabo and Monika Martišková, CELSI Bratislava, Slovakia)
- 2013 – 2014 WICARE: Wageindicator support for collective bargaining in the social services sector, EC Grant No. VS/2013/0404 (with University of Amsterdam)
- 2012 Europe Aid: Costs and Benefits of Labour Mobility between the EU and the Eastern Partnership Partner Countries, EuropeAid/130215/C/SER/Multi (with Imre Gergely Szabó, Central European University, Budapest, Hungary)
- 2010 – 2012 FP7 GUSTO – Governing the metal and healthcare sectors in Slovakia (with Barbora Brngálová, CELSI Bratislava, Slovakia)
- 2011 BARSORI - Bargaining for Social Rights – Reducing Precariousness and Labour Market Segmentation through Collective Bargaining and Social Dialogue, EC Project No. VS/2010/0811 (with University of Amsterdam)

Awards

- 2009 Dutch Sociology Association Dissertation Prize for the best Dissertation in Sociology defended the Netherlands in 2007-2008
- 2008 Max Planck Institute for the Study of Societies (MPIFG), Cologne, Germany, selected among the two best papers from the Max Planck Discussion and Working Paper series
Paper title: *Corporate Values in Local Contexts: Work Systems and Workers' Welfare in Western and Eastern Europe*, WP07/1
- 2004 Research grant, Netherlands Science Foundation (NWO), empirical data collection for doctoral research in Belgium
- 2002 Fellowship, Amsterdam School for Social Science Research (ASSR), pre-dissertation student
- 2002 Certificate, participation in the Central European Summer University, Budapest, Hungary
Course title: *The Politics of Market Making and Industrial Relations in Europe*
- 2002 Certificate, participation in the 25th annual summer seminar of the Institute for Economic Studies and the summer university Europe and Liberty at the University of Aix – Marseille, Aix en Provence, France
- 2001 Full fellowship, Open Society Foundation, Political Science MA Program, Central European University, Budapest, Hungary
- 2000 Fellowship, Socrates – Erasmus program, University of Economics and Business Administration Vienna, and the University of Vienna, Institute of Political Science, Vienna, Austria

Membership

- Frontiers Sociology, editorial board member
- emecon (online journal for the study of the economic life in Central and Eastern Europe), member of editorial board
- Centre for Employment Relations, Innovation & Change (CERIC), University of Leeds, international associate
- Society for the Advancement of Socio-Economics (SASE), member
- Council for European Studies (CES), member
- International Sociological Association (ISA), member

ANNEXES

- Conference and workshop participation
- Lectures and seminars
- Teaching experience
- Student supervision

ANNEX
CONFERENCE AND WORKSHOP PARTICIPATION (SELECTION)

2019	Friedrich Ebert Stiftung Regional Economic Forum: Inclusive growth at the local level
2019	CELSI 10 th anniversary conference: panel chair on Asking questions about CEE labour markets
2019	EPSU/HOSPEEM regional capacity building workshops (Rome and Bucharest)
2019	EESDA final conference: Chair of the panel on cross-industry social dialogue at the EU level
2018	Friedrich Ebert Stiftung Regional Economic Forum: One road to convergence? Expert on South-East European labour market developments
2018	Symposium Borders, Borderlands and Migration, University of California Berkeley, USA
2018	BARCOM Final Project Conference, Brussels, Belgium
2018	BARSOP Final Project Conference, Brussels, Belgium
2017	Industrial Relations in Europe Conference (IREC), Warsaw, Poland
2015	European Sociological Association (ESA) conference, Prague, Czech Republic
2015	New Challenges for Public Services Social Dialogue: Integrating Service User and Worker Involvement to Support the Adaptation of Social Dialogue, final conference, Brussels, Belgium
2013	International Labour and Employment Relations Association (ILERA) conference Amsterdam, the Netherlands
2012	European Employment Policy Responses to the Financial Crisis, University of Denver, Denver, CO, USA
2012	The Impact of Social and Economic Change on Collective Bargaining & Social Dialogue in the CEECs, European Trade Union Institute, Brussels, Belgium
2011	FP7 GUSTO midterm meeting, Universidad Autonoma da Barcelona, Spain
2009	Society for the Advancement of Socio-Economics, SciencePo, Paris, France
2009	FP6 EQUALSOC workshop, University of Amsterdam, The Netherlands
2008	First ISA Forum of Sociology, International Sociological Association, Barcelona, Spain
2008	FP6 EQUALSOC Midterm conference, Wissenschaftszentrum Berlin, Germany
2008	Workshop Comparative Workplace Studies, British Journal of Industrial Relations, London School of Economics and Political Science, London, United Kingdom
2008	Council for European Studies (CES), Chicago, USA
2007	The International Labour Process Conference, Amsterdam, The Netherlands
2006	International Sociological Association (ISA), World Congress of Sociology, Durban, South Africa
2006	Society for the Advancement of Socio-Economics (SASE), Trier, Germany
2006	Society for Comparative Research (SCR) Graduate Student Retreat, Yale University, New Haven, USA
2006	Council for European Studies (CES), Chicago, USA
2005	Society for the Advancement of Socio-Economics (SASE), Budapest, Hungary
2004	Management, Work and Organization in Post-Communist Countries, Employment Research Unit, Cardiff Business School, University of Cardiff, UK
2003	Multi-level Politics in an Era of Globalization, ASSR, Universiteit van Amsterdam, Amsterdam, The Netherlands (also conference organization)
2003	Eastern Meets Western Europe: will Americanization be the Outcome? Amsterdam Institute for Advanced Labour Studies (AIAS), University of Amsterdam, the Netherlands (also conference organization)
2003	Europe in Global World – Blending Differences, Center for Social and Economic Research, University of Lodz, Lodz, Poland

LECTURES AND SEMINAR PRESENTATIONS

2014	Cornell University, School of Industrial and Labour Relations, Ithaca, NY, USA
2014	Capacity building in the commerce sector in the new member states and candidate countries, final conference, Brussels, Belgium (invited speaker)
2014	Trade union conference on working conditions and precarious work in the construction sector in Central Europe, Topoľčianky, Slovakia (invited speaker)
2013	15 Years of EU Sectoral Social Dialogue – Quo Vadis? Thematic Liaison Forum, Brussels, Belgium (invited speaker)
2012	International Conference on Social Partnership and Healthcare Reforms, Slovak Trade Union Federation of Healthcare and Social Work (invited speaker)
2011	The future of trade unions in Europe, AIAS Amsterdam annual conference, Amsterdam, the Netherlands (invited speaker)
2011	The practice of extension mechanisms of collective agreements in Slovakia, WSI Duesseldorf, Germany (invited speaker)

2010	Central European University Budapest (CEU), Department of Political Science, departmental seminar
	Amsterdam Institute for Advanced Labour Studies (AIAS), University of Amsterdam, lunch seminar
2009	Central European University Budapest (CEU), Department of Political Science, departmental seminar
2008	Amsterdam Institute for Advanced Labour Studies (AIAS), University of Amsterdam, lunch seminar
2007	Visegrad summer school, Krakow, Poland, invited lecturer
2006	University of Amsterdam, ASSR staff seminar
2006	Max Planck Institute for the Study of Societies (MPIFG) Doctoral Colloquium
2005	Amsterdam Institute for Advanced Labour Studies (AIAS), University of Amsterdam, lunch seminar

TEACHING EXPERIENCE

2015	Microeconomics for Public Policy, Central European University, School of Public Policy, Budapest, Hungary
2009 – 2010	Political Economy II, Central European University, Department of Political Science, Budapest, Hungary Core course in the M.A. Program in Political Science and Political Economy
2009 – 2010	Political Economy of Labour and Industrial Relations in Europe, Central European University, Department of Political Science, Budapest, Hungary Elective course in the M.A. Program in Political Science and Political Economy
2008	Industrial Relations and European Integration, University of Amsterdam, The Netherlands International School for Humanities and Social Sciences Master course in Comparative Labour and Organization Studies (with J. Visser and M. van der Meer)
2007 – 2008	Employment Relations and Organizational Change, University of Amsterdam, The Netherlands International School for Humanities and Social Sciences Master course in Comparative Labour and Organization Studies (with M. van der Meer)

STUDENT SUPERVISION

2009 – 2010	Central European University, Department of Political Science, Budapest, Hungary (second reader, MA students)
2008 – 2010	International School for Humanities and Social Sciences (ISHSS), University of Amsterdam, The Netherlands M.A. Program Comparative Labour and Organization Studies (supervisor, 4 MA students)

