



Mgr. Pavol Bors

Date of birth: 28/02/1997 | **Nationality:** Slovak | **Gender:** Male | **Phone**

number: (+421) 910552967 (Mobile) | **Email address:** pavolbors@pobox.sk |

Website: <https://celsi.sk/en/people/detail/349/pavol-bors/> |

Address: Komárňanská 898/96, 932 01, Veľký Meder, Slovakia

WORK EXPERIENCE

10/2022 – CURRENT Bratislava, Slovakia

RESEARCHER CELSI - CENTRAL EUROPEAN LABOUR STUDIES INSTITUTE

1. support for current research projects (qualitative and quantitative data analysis, desk research, administrative support, etc.)
2. management assistance activities
3. support of project management activities
4. promoting transparency and media activity

Participation in research projects:

1. **Care4Care** - From Precarious to Safe Working Conditions (04/2022 - 03/2024)
2. **PERHOUSE** - Personal and household services in Central and Eastern European Countries: Improving working conditions and services through industrial relations (08/2022 - Ongoing)
3. **REJEnerAXion** - Energy for a Just and green recovery deal: the role of the industrial relations in the energy sector for a resilient Europe - case study: Hungary (09/2022 - Ongoing)
4. **BARMETAL** - Digitalization, Automatization and Decarbonization: Opportunity for strengthening collective bargaining in the metal sector (10/2022 - 10/2024)

01/12/2020 – 10/2022 Bratislava, Slovakia

JUNIOR RESEARCHER CELSI - CENTRAL EUROPEAN LABOUR STUDIES INSTITUTE

- support for current research projects (qualitative and quantitative data analysis, desk research, administrative support, etc.)
- management assistance activities
- support of project management activities
- promoting transparency and media activity

Participation in research projects:

- **BARMIG** - Bargaining for working conditions and social rights of migrant workers in CEE countries. EC VS/2020/0119 (09/2020 - 08/2022)
- **SOWELL** - Social dialogue in welfare services. Employment relations, labour market, and social actors in the care services. EC VS/2020/0242 (09/2020 - 12/2022)
- **ETUI Book** "Are multinational companies good for trade unions? Evidence from six central and eastern European countries." (Book chapter about Slovakia) (2021 - 2022)
- **CEELEX SK** - CEE Labour Legislation database (01/2022 - 02/2022)

04/11/2019 – 30/11/2019

**INTERNSHIP IN ŽITNOOSTROVSKÁ LIBRARY IN DUNAJSKÁ STREDA ŽITNOOSTROVSKÁ
KNIŽNICA V DUNAJSKEJ STREDE**

- Auxiliary work within the library activities- Professional arrangement, reorganization of the library archive

Address Dunajská Streda, Slovakia

01/07/2018 – 28/10/2018

MEMBER OF THE ORGANIZATIONAL GROUP OF THE MODEL ASEM BRATISLAVA SPIN-OFF 2018 CONFERENCE

- works related to the organization of the official social media sites of the conference (informing candidates, participants, creating a Facebook page, etc.)

Address Bratislava, Slovakia

25/06/2018 – 06/07/2018

INTERNSHIP IN THE OFFICE OF THE MEP JÓZSEF NAGY EUROPEAN PARLIAMENT, OFFICES IN BRUSSELS AND STRASBOURG

- administrative work in the MEP's office
- preparing of documents and information for the working of the office
- media and agenda analysis

● **EDUCATION AND TRAINING**

18/01/2022 – 05/04/2022 Bratislava, Slovakia

COMPLETION OF AN ENGLISH LANGUAGE COURSE - LEVEL B2 (UPPER-INTERMEDIATE/ GENERAL ENGLISH) Slovenský inštitút vzdelávania

Address Hurbanovo námestie 5, Bratislava, Slovakia | **Website** <https://www.siv.sk/>

01/09/2019 – 31/08/2021

MASTER DEGREE IN THE STUDY PROGRAMME OF THE EUROPEAN STUDIES Comenius University in Bratislava - Faculty of Social and Economic Sciences

State Exam from subjects:

- Policies of EU
- International Politics
- Defense of the Master's Thesis

Field of study Political Sciences | **Thesis** National Parliaments and European Integration: Lost and Found?

01/09/2016 – 31/08/2019 Bratislava, Slovakia

BACHELOR DEGREE IN THE STUDY PROGRAMME OF THE EUROPEAN STUDIES Comenius University in Bratislava - Faculty of Social and Economic Sciences

State Exam from subjects:

- European Integration
- Politology and International Relations
- Defense of the Bachelor Thesis

Address Bratislava, Slovakia | **Field of study** Political Science | **Thesis** Lobbying in the European Parliament

01/09/2012 – 30/06/2016 Veľký Meder, Slovakia

COMPLETE SECONDARY EDUCATION WITH GRADUATION Business Academy, Veľký Meder

Graduation exams:

- Slovak language and literature
- English language
- Business economics
- Accounting

Address Veľký Meder, Slovakia

● **LANGUAGE SKILLS**

Mother tongue(s): **SLOVAK**

Other language(s):

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken production	Spoken interaction	
HUNGARIAN	C2	C2	B2	B2	B2
ENGLISH	B2	B2	B2	B2	B2
CZECH	B2	B2	A2	A2	A2

Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user

● **DIGITAL SKILLS**

European Computer Driving Licence ECDL | Microsoft Excel | Microsoft Powerpoint | Microsoft Word | Outlook | Microsoft Office | Social Media | Facebook | Power Point | Qualitative Analysis Software (Dedoose)

● **ADDITIONAL INFORMATION**

PUBLICATIONS

Slovakia: Rough beginnings followed by some stabilisation – 2023

Šumichrast, A. & Bors, P. (2023). Slovakia: Rough beginnings followed by some stabilisation. In M. Myant (Ed.), *Are multinational companies good for trade unions? Evidence from six central and eastern European countries* (pp. 71-88). Brussels: ETUI - European Trade Union Institute.

Subgroup on alert mechanisms to identify undeclared work at an early stage. Output paper. – 2022

Holubová, B.; Bors, P. (2022). Subgroup on alert mechanisms to identify undeclared work at an early stage. Output paper. European Labour Authority, 2022

SOWELL: Social dialogue in welfare services - Employment relations, labour market and social actors in the care services (case study of Hungary) (co-author - forthcoming)

– 2022

[Tackling undeclared work in the personal and household services sector.](#) – 2021

Guzi, M., Holubová, B., Kahancová, M., Kahanec, M., Martišková, M., Radvanský, M., and Bors, P. (2021), *Tackling undeclared work in the personal and household services sector*, Bratislava: European Labour Authority https://www.ela.europa.eu/sites/default/files/2022-03/Study-report-on-personal-and-household-sector.2021_EN.pdf

Guzi, M. et al. (2021). Tackling undeclared work in the personal and household services sector. ELA

DRIVING LICENCE

Driving Licence: B

ORGANISATIONAL SKILLS

Organisational skills - organizational skills acquired during the studies and previous work experiences

COMMUNICATION AND INTERPERSONAL SKILLS

Communication and interpersonal skills - good communicational skills

- ability for the working in a team, respecting of the opinions of others, good cooperation skills

- ability to work independently, a positive and active approach to work

JOB-RELATED SKILLS

Job-related skills

- administrative skills

OTHER SKILLS

Other skills

Interests and hobbies:

- history and politics
- drawing, photography
- travelling
- culture, books, movies, music

Abilities:

- creativity
 - independence
 - flexibility
 - communicability
 - team player
-

in Velký Meder , 20/04/2023



Mgr. Pavol Bors