



WageIndicator.org | Share and Compare Wages, Labour Law and Career

Minimum Wages and Labour Law WageIndicator Databases

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Bratislava

WageIndicator Database and Tools



Motivation for Minimum Wages and Labour Law Databases

- **Need** for comparative and up-to-date information on wages, wage setting institutions and labour laws
- **Information availability:** Wage setting institutions and bodies set minimum wages but their dissemination capacities are limited, same is the case with labour laws
- **Lack of information** or information asymmetry leads to lower rates of compliance

WageIndicator solution

- **Minimum Wages Database:** A repository of all minimum wages rates, maintained and managed
- **Labour Law Database:** Build a well-structured system that sorts all labour legislation in a country under different employment and labour rights topics
- **Benefit:** relevant information for cross-reference across countries and streamlined information which are updated as and when the minimum wage rates change or the labour laws are amended



How was it built? Step by step by step!

Minimum Wages

- The Indian Story
- Other countries
- Countries with multiple minimum wage rates
- CoBra till 2018
- Minimum Wage App from 2018

Labour Laws

- Started as FAQs
- Netherlands, European Countries, India and others followed
- Access to labour rights information
- FAQs updated from Plone till 2013
- CoBra from 2013



WageIndicator Minimum Wages Database



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WageIndicator and Minimum Wages

- **Since 2000**
 - in 2000: start a WageIndicator website with job-related content in NLD
 - from 2004: websites in an increasing number of countries
 - from 2006: website in India published MW rates - frequently visited pages
 - 2006-13: websites in many countries published MW rates
- **2013 and later**
 - 2013-19: tool for collecting MW categories and rates for websites
 - 2015: paycheck.in was the leading website for MW information in India
 - 2018: tool needed an update, leading to revision of MW database
 - 2019_May: database had 14,362 MW categories with rates for 146 countries



Countries in WageIndicator Minimum Wage Database

- **50 most populated countries**
all but 7 included in database
- **51th to 100th most populated countries**
all but 4 included in database
- **101th to 150th most populated countries**
all but 13 included in database
- **2017 population of the 146 countries**
reached 7.08 billion, or 93% of world population
More countries will be included soon

Defining a Minimum Wage category

- **Minimum wage rates for each category**
 - as specified by issuing authorities - government, Ministry, Wage Board

- **Example for India**

Description	Unit	Rate
Arunachal Pradesh Cement Industry Area I Skilled	Total per Day	220 Rupees
Arunachal Pradesh Cement Industry Area I Semi-skilled	Total per Day	210 Rupees
Arunachal Pradesh Cement Industry Area I Unskilled	Total per Day	200 Rupees

- **MW categories by country**
 - India has most categories: 7,783 different rates, followed by:
 - Ecuador (2179), Pakistan (1426), Sri Lanka (943), Indonesia (287), USA (189)



Minimum Wage categories by country

- **WageIndicator Minimum Wage Database**
 - for 146 countries MWDB has 14,362 MW categories with rates (May 2019)

MW categories by country

Classification	No. of countries	%
No MW	11	8%
One national SMW	62	42%
1-10 MW categories	45	31%
11-100 MW categories	17	12%
> 100 MW categories	11	8%
Total	146	100%



WageIndicator Labour Law Database



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Coverage

- WageIndicator Labour Law Database
 - National Labour Information – 48 Themes
- Mapping International labour standards with ILO Conventions
 - 28 Themes



Broad Categories of WageIndicator Labour Law Database

Productive Work & Adequate earnings	Minimum Wage, Regular and timely payment of wages, Overtime compensation, Compensation for night work, weekend work and holiday work
Decent Working Hours	Paid annual leave, Maximum hours of work (limits on overtime hours), Compensatory holidays for working on weekly/public holidays
Employment Security	Provision of a written statement of particulars at the start of employment, hiring fixed term contract workers for permanent tasks, Length of probation period, Notice requirements, Severance Pay
Combining Work and Life	Family Responsibilities (Paternity leave, Parental leave, Flex-time options), Maternity Protection (Maternity leave, Free medical care, Salary during leave, Exemption from hazardous/arduous work, Protection from dismissal, Right to return to same/similar job, Nursing/Breastfeeding breaks)
Safe Working Environment	Health and Safety at Work (Safe workplace, Provision of free protective equipment, Safety training, Labour inspection esp. Occupational safety and health related)Sickness and Employment Injury (Paid sick leave, Access to free medical care, Employment security during illness, Work injury/disability benefit/survivors' benefits)
Social Security	Unemployment Benefit, Old-Age Pensions, Invalidity Benefit, Survivors' Benefit
Equal Treatment at work	Equal pay for work of equal value, sexual harassment laws, Equal treatment in employment, Occupational segregation/Right to choose one's occupation
Children at Work	Minimum age for employment, Minimum age for hazardous work
Forced Labour	Forced labour, Worker's ability to terminate employment, Limit to maximum overtime hours
Social Dialogue/Trade Unions	Right to form and join unions, Right to bargain collectively, Right to strike



Labour Rights Databases

- **ILO Databases**
 - Working Conditions Laws Database (Travail)
 - Global Database on Occupational Safety and Health Legislation (Legosh)
 - Employment protection legislation database (Eplex)
 - Labour Rights Indicators
- **World Bank Databases**
 - Women, Business and Law Database (WBL)
 - Doing Business (Labour Market Regulation)
- **World Economic Forum**
 - Global Competitiveness Index (Labour Market Efficiency Pillar)
- **International Social Security Association**
 - Social Security Programs Throughout the World (SSPTW)
- **Harvard/NBER**
 - Global Labour Survey (GLS)
- **ITUC**
 - Global Rights Index



Comparative Analysis of Labour Law/Rights Databases								
Database	Countries covered	Covered Elements of DWA	Description (A) (based on full legal reference) or coded data (B)	objective or subjective (opinion survey)	Database aimed at (awareness (A), or comparative analysis (B))	Availability in Languages	Frequency of updates	Last updated
International Labour Organization								
Working Conditions Laws Database (Travail)	156	03	A	Objective	B	English (01)	Once only	2012
Occupational Safety and Health Legislation (Legosh)	132	01	A	Objective	B	English (01)	Once only	2013-17
Employment protection (Eplex)	97	01	A	Objective	B	English (01)	Two years	2009-2013
Industrial Relations Database (Irlex)	41	01	A	Objective	B	English (01)	Once only	2016
Decent Work Country Profiles	18	10	A	Objective	B	English (01)	Once only	2009-13
Labour Inspection Country Profiles	65	01	A	Objective	B	English (01)	Once only	2013
Labour Rights Indicators	187	01	B	Objective	B	English (01)	Three years	2012-2015
World Bank								
Women, Business and Law Database (WBL)	173	03	A	Objective	B	English (01)	Two years	2010-2016
Doing Business (Labour Market Regulation)	190	02	B	Objective	B	English (01)	Every year	2004-2018
World Economic Forum								
Global Competitiveness Index (Labour Market Efficiency Pillar)	137	02	B	Subjective	B	English (01)	Every year	2001-17
International Social Security Association								
Social Security Programs Throughout the World (SSPTW)	170	01	A	Objective	B	English (01)	Two years	2002-2017
Harvard/NBER								
Global Labour Survey (GLS)	33	02	B	Subjective	B	English (01)	Once	2004
International Trade Union Congress								
Global Rights Index/ITUC Survey	139	01	B	Both	B	English (01)	Every year	2014-17
WageIndicator Foundation								
Labour Law Database	102	10	A	Objective	A + B	English and national language (38 Languages)	Every year	2012-2019



WageIndicator Labour Law Database

- Covers most labour law topics and countries (**102 countries**);
- Updated **every year**;
- Maps **33 labour law indicators** for **152 countries**;
- Extensive outreach (**40 million visitors yearly**); and
- Available in multiple languages: **22 EU official languages + 16 other languages**
 - Albanian, Amharic, Arabic, Bahasa, Bangla, Burmese, Chinese, Dutch, English, French, German, Japanese, KinyaRwanda, Malay, Malagasay, Portuguese, Russian, Sinhalese, Spanish, Swahili, Tamil, Turkish, Ukrainian, and Vietnamese



Management System of Minimum Wage and Labour Law Databases



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Minimum Wage – Slovakia

- Valid on october 2019
- Minimum wage with effect from Jan 01, 2019 till Dec 31, 2019
- The amounts are in Euro.
- The amounts are before tax.

	Per Hour	Per Month
National Minimum Wage	2.99	520.00

Working hours

- Days per week specified: 5.0
- Hours per week specified: 40
- Employees are entitled to monthly minimum wage if their agreed working time is 40 hours per week.

Definitions

Slovakia has a government-mandated minimum wage. No worker in Slovakia should be paid less then this minimum pay rate. Employers in Slovakia who do not pay the Minimum Wage may be subject to punishment by the government of Slovakia.



Minimum Wage – India

- Valid in October 2019

State

- Central Sphere
- Andaman & Nicobar
- Andhra Pradesh
- Arunachal Pradesh
- Assam
- Bihar
- Chandigarh
- Chhattisgarh
- Dadra & Nagar Haveli
- Daman and Diu
- Delhi
- Goa
- Gujarat
- Haryana
- Himachal Pradesh
- Jammu & Kashmir
- Jharkhand
- Karnataka
- Kerala
- Lakshadweep
- Madhya Pradesh
- Maharashtra
- Manipur
- Meghalaya
- Mizoram
- Nagaland
- Odisha
- Puducherry
- Punjab
- Rajasthan
- Sikkim
- Tamil Nadu
- Telangana
- Tripura
- Uttar Pradesh
- Uttarakhand
- West Bengal



Minimum Wage – Kerala

- Valid in October 2019

Scheduled Employment

- Schedule I Category A
- Schedule I Category B Chitties and Kuries
- Schedule I Category C Shops, Commercial Establishments, Lodges, etc.
- Schedule I Category D Hotels, Canteens, Restaurants, etc.
- Schedule II Courier establishments, DTP centers, Internet cafes, telephone booths, catering services, and houseboat services
- Aluminium and Tin Products Industry
- Ayurvedic Medicines
- Allopathic Medicines

Working Hours

- Days per week specified: 6.0
- Hours per week specified: 48

search..



Minimum Wage – Kerala - Schedule I Category A

- Valid in October 2019
- Minimum wage with effect from Dec 21, 2016.
- The amounts are in Indian Rupee (₹).

Grade

	Total per Month
Special grade	9,330.00
Grade A	9,120.00
Grade B	8,910.00
Grade C	8,700.00
Grade D	8,490.00
Grade E	8,280.00

Working Hours

- Days per week specified: 6.0
- Hours per week specified: 48

search..



Minimum Wage – Kerala - Ayurvedic Medicines

- Valid in October 2019
- Minimum wage with effect from Sep 07, 2016.
- The amounts are in Indian Rupee (₹).

Group

	Basic wage per Month
A - Attender, Peon, Sweeper, Cleaner, Van Cleaner, Scavenger, Bottle Cleaner, Watchman, General Worker	7,980.00
B - Bottle Filler, Packer, Boiler Attender, Marunnu Vettukaran, Marunnu Kuzhakkunnayal, Marunnu Polikkunnayal, Viraku Vettukaran, Marunnu Chathackunnayal, Loading and Unloading worker	8,130.00
C - Boiler Assistant, Assistant Boiler Operator, Gulika Uruttunnayal, Bhasmom Pakapeduthunnayal, Storeman, Van Driver, Car Driver, Machinerman, Store Clerk, Salesman, Clerk, Typist, Typist-cum-Clerk, Theepidippikkunnayal, Pakom Nokkunnayal, Time Keeper	8,280.00
D - Senior Salesman, P.A. to the Managing Director, Accountant, Cashier, Compounder, Machine Operator, Store Keeper, Boiler Operator, Assistant Manager (Branch), Assistant Manager (Head Office), Branch Manager, Assistant Physician, Works Supervisor, Foreman, Chief Boiler Operator, Office Manager, Inspector	8,430.00
E - General Manager/Manager, Works Manager, Factory Manager, Chief Physician/Physician, Superintendent	8,580.00

Working Hours

- Days per week specified: 6.0
- Hours per week specified: 48

Minimum Wage App

	A	B	C	D	E	F	M	N	O	P	Q	R	S
1	LOCALE	COUNT	MW_code	lvls	H_lv1_eng	LVL1_eng	H_Amount_1_eng	Amount_1	H_Amount_2_eng	Amount_2	H_Amount_3_eng	Amount_3	H_Amount_4_eng
8681	fr_TG	Togo	76800002000013	1	Job Type	Manager, Executive and Similar - C3	Minimum Wage per	185000.00	to	199000.00			
8682	fr_TG	Togo	76800002000014	1	Job Type	Manager, Executive and Similar - C4	Minimum Wage per	209000.00	to	229000.00			
8683	tr_TR	Turkey	79200000000001	0.5		National Minimum Wage	Per Month	2020.00					
8684	en_UG	Uganda	80000000000001	0.5		National Minimum Wage	Per Month	130000.00					
8685	uk_UA	Ukraine	80400000000001	0.5		National Minimum Wage	Per Hour	25.13	Per Month	4173.00			
8686	en_GB	United Kingdom	82600001000001	1	Age	Adult Rate: 25 years and older (national living wage, NLW)	Per Hour	8.21					
8687	en_GB	United Kingdom	82600001000002	1	Age	Adult Rate: 21-24 years	Per Hour	7.70					
8688	en_GB	United Kingdom	82600001000003	1	Age	Development Rate: 18-20 years	Per Hour	6.15					
8689	en_GB	United Kingdom	82600001000004	1	Age	Youth Rate: Under 18 years	Per Hour	4.35					
8690	en_GB	United Kingdom	82600001000005	1	Age	Apprentices Rate: under 19 years or in the first year of training	Per Hour	3.90					
8691	vi_VN	Vietnam	70400100000001	1	Region	Region I	Per Month	4180000.00					
8692	vi_VN	Vietnam	70400100000002	1	Region	Region II	Per Month	3710000.00					
8693	vi_VN	Vietnam	70400100000003	1	Region	Region III	Per Month	3250000.00					
8694	vi_VN	Vietnam	70400100000004	1	Region	Region IV	Per Month	2920000.00					
8695	en_ZM	Zambia	89400001000001	1	Job Type and Grade	Handy boy, Office boy (Category I)	Per Month	1050.00	Housing Allowance	315.00	Transport Allowance	153.60	Lunch Allowance
8696	en_ZM	Zambia	89400001000002	1	Job Type and Grade	Watchman (Category II)	Per Month	1050.00	Housing Allowance	315.00	Transport Allowance	153.60	Lunch Allowance



Labour Law Page - India



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Employment Security

Written Employment Particulars

There is no provision in the above labour law that requires an employer to provide a written statement of particulars to a newly hired employee. However, a written appointment letter or employment contract is signed between the employer and the worker as a matter of practice.

The written document may contain the following information: name and address of the employer; name and address of the employee; title of the job or nature of work to be performed by the employee (or job description); place of work and hours of work; and probation, if any, and its term, etc. The employers may also incorporate the following information into employment contract: option of the employer to transfer an employee from one office to another branch office, affiliate, etc.; date of commencement of employment; wages or salary details (overtime wages); any benefits that an employee is entitled to (gratuity, provident fund and pension); type of contract – permanent or fixed-term; period of notice required for termination of employment; leave entitlement; conditions under which the employer can terminate the contract; and non-compete, confidentiality and non-solicitation provisions, etc.

Fixed Term Contracts

Indian labour Law allows hiring fixed term contract workers for tasks of permanent nature. There is no maximum length of fixed term contracts provided under the labour laws.

Employment of contract labour is allowed under the Contract Labour (Regulation and Abolition) Act, 1970. The Central Government (or Provincial Government) may, after consultation with the Central Board or a State Board, prohibit, employment of contract labour in any process, operation or other work in any establishment while considering the following factors:

(a) whether the process, operation or other work is incidental to, or necessary for the activity that is carried on in the establishment: (b) whether it is of perennial nature, it is of sufficient duration having regard to the nature of activity carried on in that establishment; (c) whether it is done ordinarily through regular workmen in that establishment or an establishment similar thereto; (d) whether it is sufficient to employ considerable number of whole-time workmen.

sources: §1&10 of the Contract Labour (Regulation And Abolition) Act, 1970

Probation Period

Country Profile Page on Cobra - Ghana

CountryProfile Ghana (2018-10-27)

[GENERAL INFORMATION](#) [TOPIC 1: LEGAL BASIS FOR COLLECTIVE BARGAINING](#) [TOPIC 2: LEGAL BASIS FOR SIGNATORIES OF COLLECTIVE AGREEMENTS](#)
[TOPIC 3: WAGE BOARDS](#) [TOPIC 4: NATIONAL WAGE POLICIES](#) [TOPIC 5: INDUSTRIAL CONFLICTS](#) [TOPIC 6: EXPORT PROCESSING ZONES](#)
[TOPIC 7: WORK AND WAGES \(1/13\)](#) [TOPIC 8: COMPENSATION \(2/13\)](#) [TOPIC 9: ANNUAL LEAVE AND HOLIDAYS \(3/13\)](#) [TOPIC 10: EMPLOYMENT SECURITY \(4/13\)](#)
[TOPIC 11: FAMILY RESPONSIBILITIES \(5/13\)](#) [TOPIC 12: MATERNITY AND WORK \(6/13\)](#) [TOPIC 13: HEALTH AND SAFETY \(7/13\)](#) [TOPIC 14: SICK LEAVE \(8/13\)](#)
[TOPIC 15: SOCIAL SECURITY \(9/13\)](#) [TOPIC 16: FAIR TREATMENT \(10/13\)](#) [TOPIC 17: MINORS AND YOUTH \(11/13\)](#) [TOPIC 18: FORCED LABOUR \(12/13\)](#)
[TOPIC 19: TRADE UNIONS \(13/13\)](#) [TOPIC 19: TRADE UNION INFORMATION \(13/13\)](#) [GENDER PAY GAP FAQs](#) [SEXUAL HARASSMENT FAQs](#)

[Save](#)



Maternity Leave - Ghana

Maternity Leave

Text box (appears in Plone / PDF) (ENGLISH)

Female workers are entitled to 12 weeks (84 days) of maternity leave with full pay. Pregnant worker has to provide medical certificate issued by a medical practitioner or mid- wife, indicating the expected date of her confinement.

The maternity leave can be extended by two additional (2) weeks in case of caesarean delivery/abnormal birth or twin (or more) births. Extended leave are granted in case of illness due to pregnancy or confinement, certified by the medical practitioner. Maximum limit of extended leave is not mentioned in the law.

Source: C-53 (1.0.0.0) of the Labour Act 2003 (Act 651)

Path: p

Text box (appears in Plone / PDF) (NATLANG1)

Path: p

Section 9.1. Does the Law have provisions on maternity leave? *

Yes

What is the duration of this maternity leave in WEEKS? *

Leave empty if there is insufficient data to answer

12.0

Scoring question 20: Does the law require that pregnant workers be provided with at least 14 weeks of maternity leave?

Yes



Maternity Leave - Italy

Maternity Leave

Text box (appears in Plone / PDF) (ENGLISH)

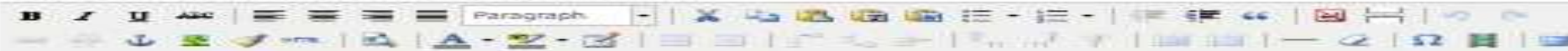


In general, workers are entitled to 5 months (usually 2 months before and 3 months after birth) of maternity leave. A worker may choose to take a one-month leave before confinement and 4 months after the confinement. The flexible period can go from one day to one month, it can be reduced later and is anyway subdued to a medical certificate attesting the good conditions of the woman and of the unborn. (Articles 16 and 20)

The interruption of pregnancy, spontaneous or voluntary, is considered in all respects as an illness (Article 19). Adoption/custody leave is 5 months. (Article 26)

Path: p.p1

Text box (appears in Plone / PDF) (NATLANG1)



In generale, le lavoratrici hanno diritto a cinque mesi di congedo di maternità, solitamente due prima e tre dopo il parto, ma una lavoratrice può anche scegliere di prendere un congedo di un mese prima del parto e di quattro dopo. Il periodo di flessibilità può andare da un giorno a un mese e può essere ridotto in seguito. In ogni caso, per usufruire del periodo di flessibilità è necessaria la certificazione medica che attesti le buone condizioni di salute della donna e del nascituro. (Articoli 16 e 20)

L'interruzione di gravidanza, volontaria o spontanea, è considerata a tutti gli effetti come malattia. (Articolo 19)

Il congedo per adozione e affidamento è di cinque mesi. (Articolo 26)

Path: p.p1

Section 9.1. Does the Law have provisions on maternity leave? *

Yes

What is the duration of this maternity leave in WEEKS? *

Leave empty if there is insufficient data to answer

21.5

Scoring question 20: Does the law require that pregnant workers be provided with at least 14 weeks of maternity leave?

Yes



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Challenges faced

- Minimum Wages and Labour Law information from the respective country governments is available mostly in national or regional languages
- Time lags in policy changes and information availability
- Often information is not available on government websites



Use of the Databases

Extensively used by employers, workers, researchers, academicians and even government organizations

- Create awareness among **workers and employers** about their rights and obligations respectively vis-à-vis national and international labour standards;
- Used by the **civil society** as an information base for bolstering existing reform efforts;
- Used by the **governments** in the developing countries to compare legislative developments in the region and initiate reforms where needed;
- Identifying the best practices and the **drafting of model legislation** for enactment.
- Comparative legal database for researchers



WageIndicator Maps







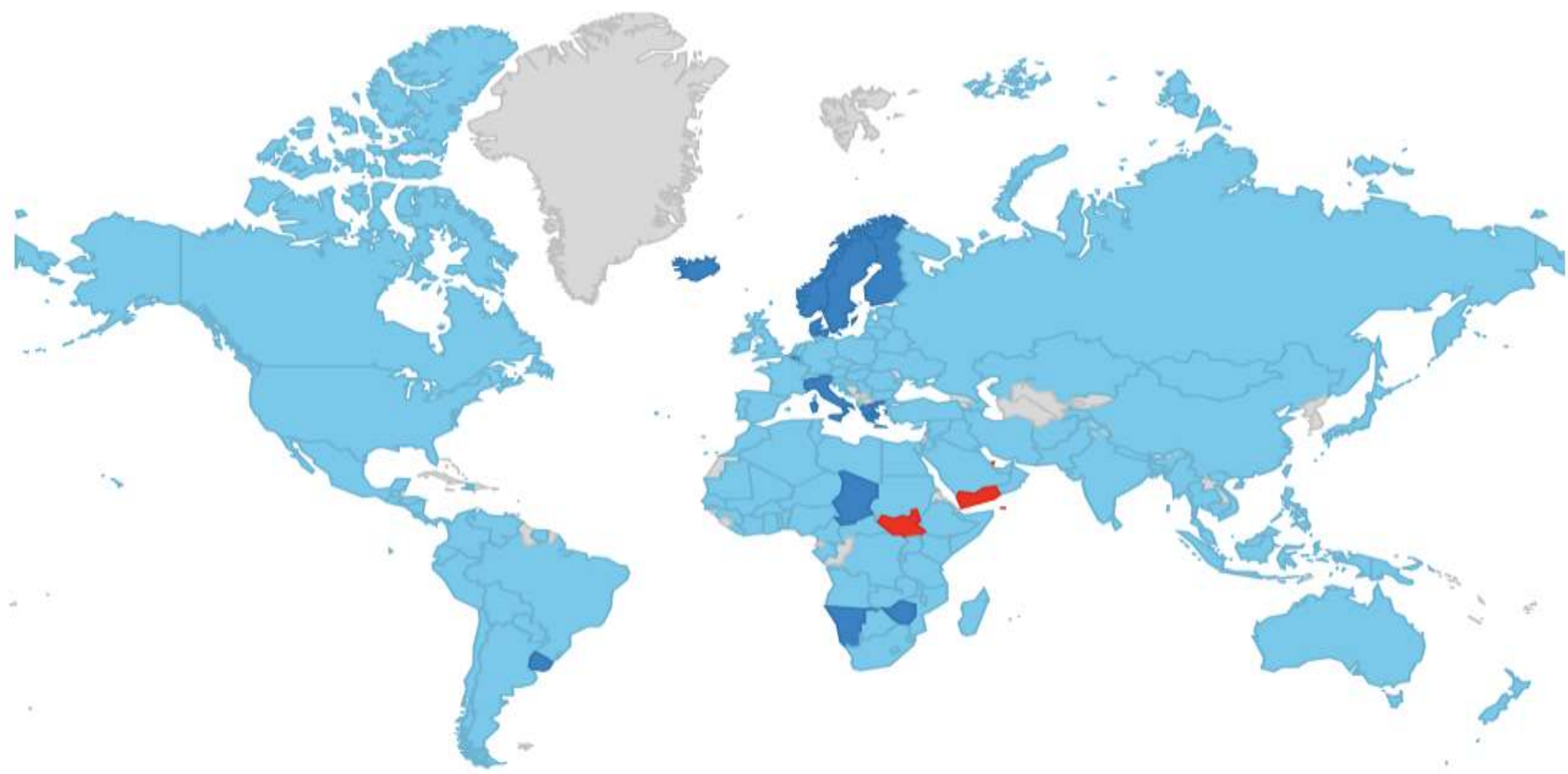
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Labour Issue **Minimum Wage Provisio** ▾

Choose region **World** ▾





Set by Law 
set by Collective Bargaining 
No clear provision 
Insufficient Data 

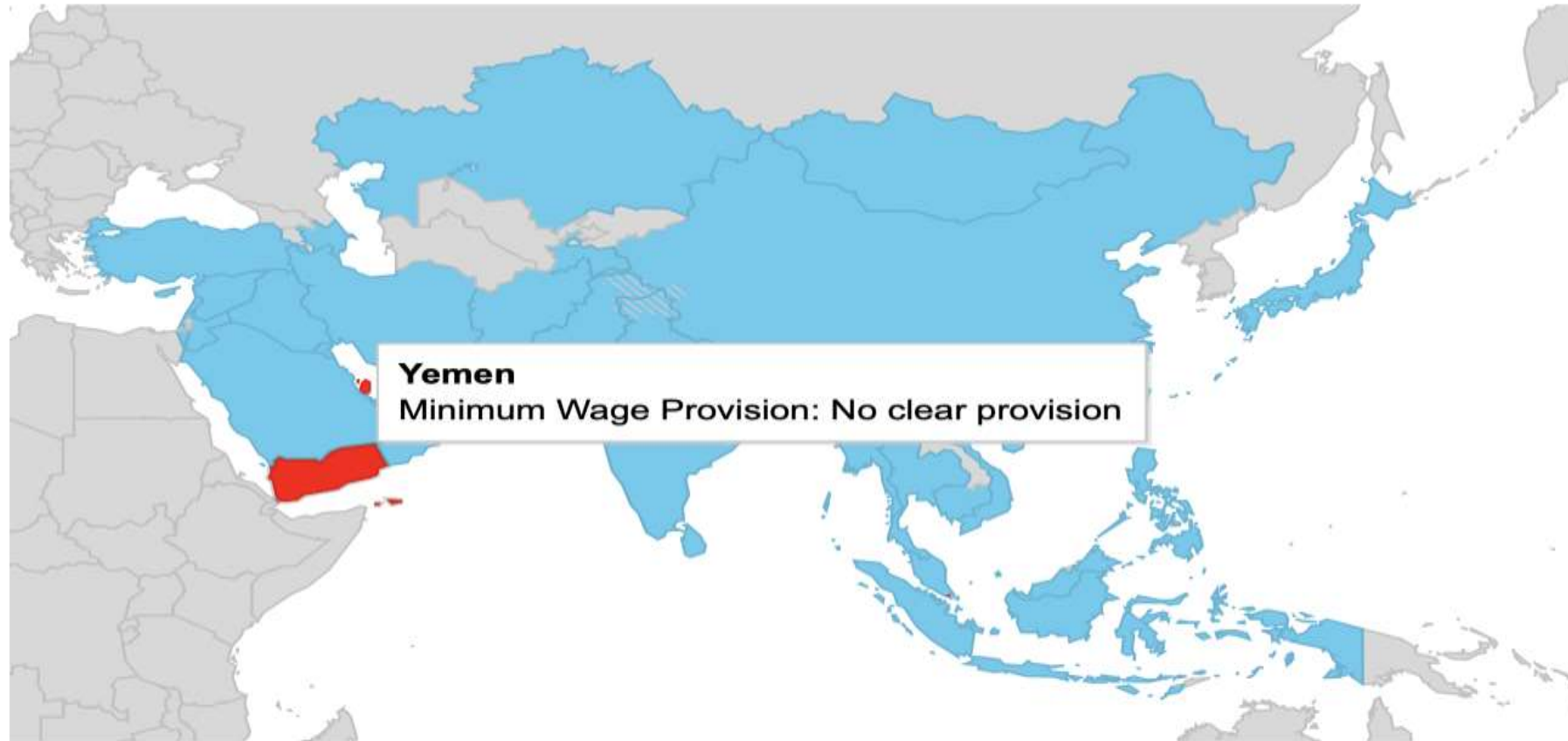


Source: [WageIndicator Labour Law pages](#)

Labour Issue **Minimum Wage Provisio** ⬆ ⬇ ⬆

Choose region **Asia** ⬆ ⬇ ⬆

Set by Law 
set by Collective Bargaining 
No clear provision 
Insufficient Data 

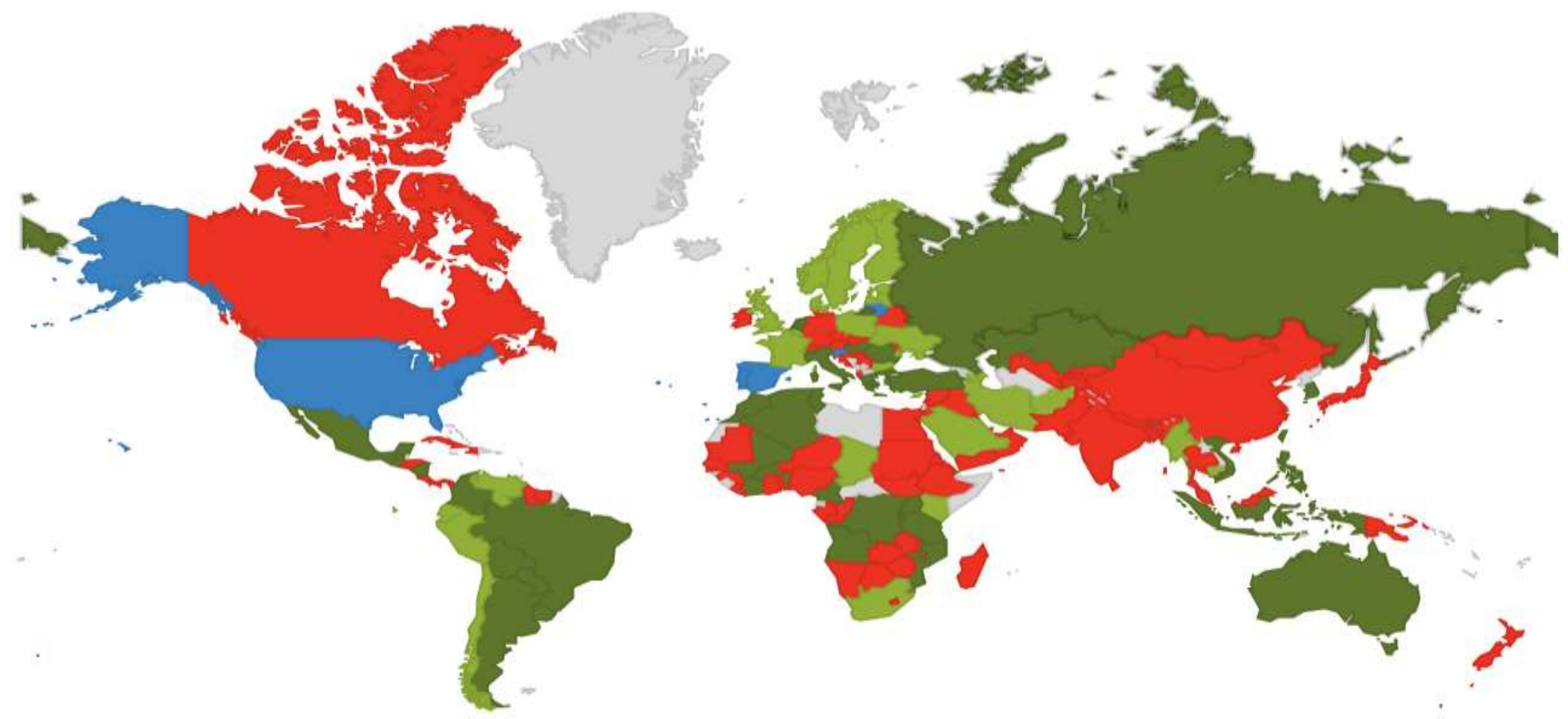


Source: [WageIndicator Labour Law pages](#)

Labour Issue


Choose region


- 14 weeks or more
- 4-13 weeks
- 1-3 weeks
- Less than One Week
- No provision for Paternity Leave
- Insufficient Data




Labour Issue **Parental Leave (Duration)** ⬆ ⬇ ⬆


Choose region **World** ⬆ ⬇ ⬆


1-90 days (3 months) 

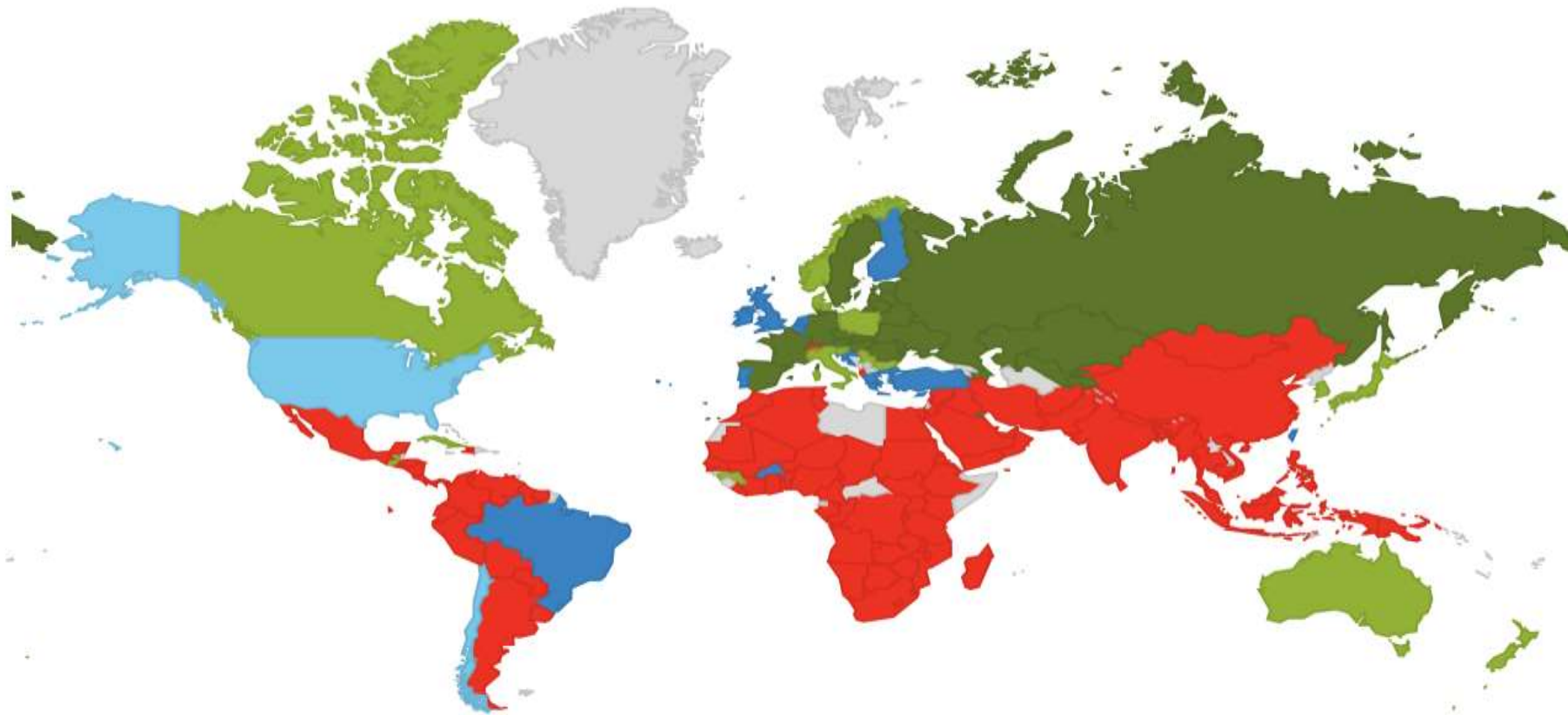
91-180 days (6 months) 

181-365 days (6-12 months) 

366 days and more 

No clear provision 

Insufficient Data 

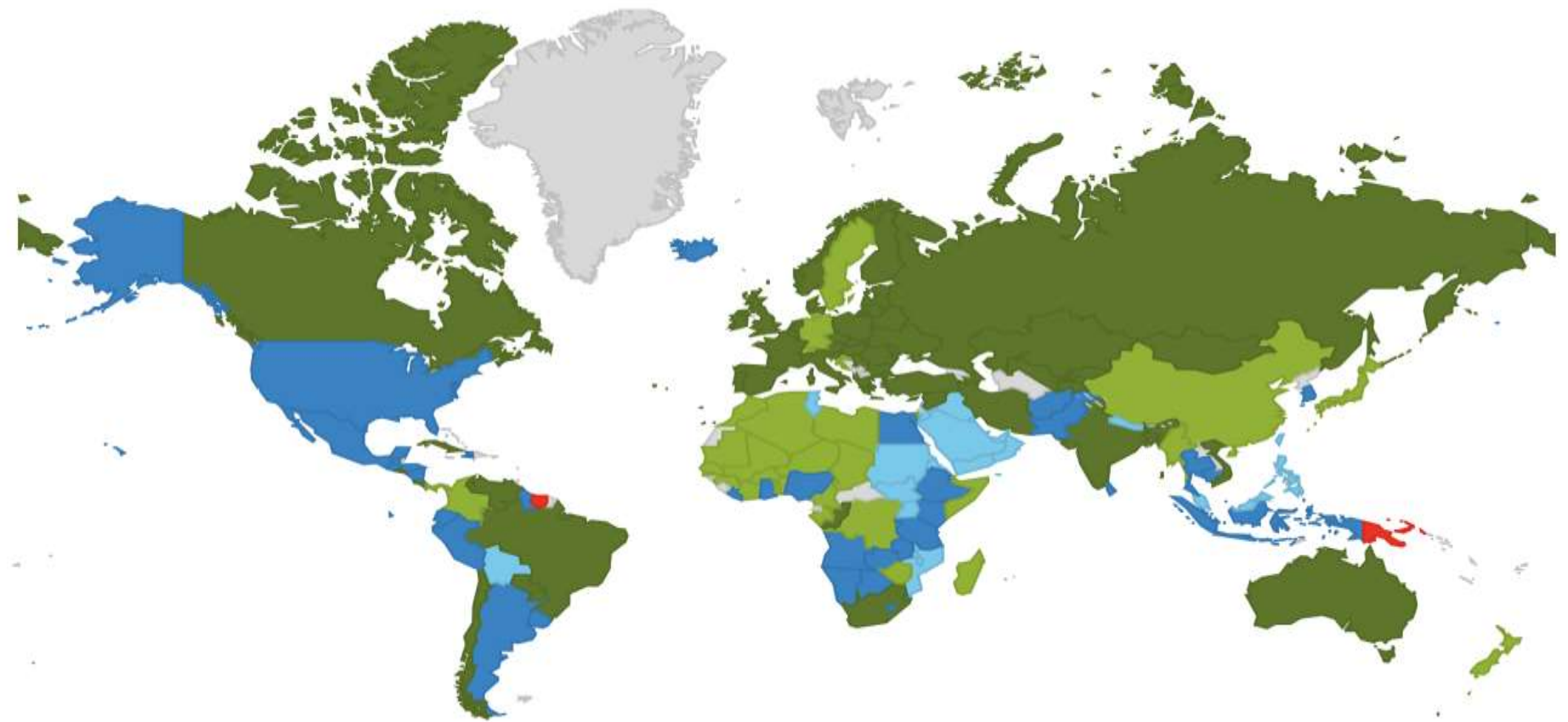


Source: [WageIndicator Labour Law pages](#)

Labour Issue **Maternity Leave (Duration)**






Choose region **World**

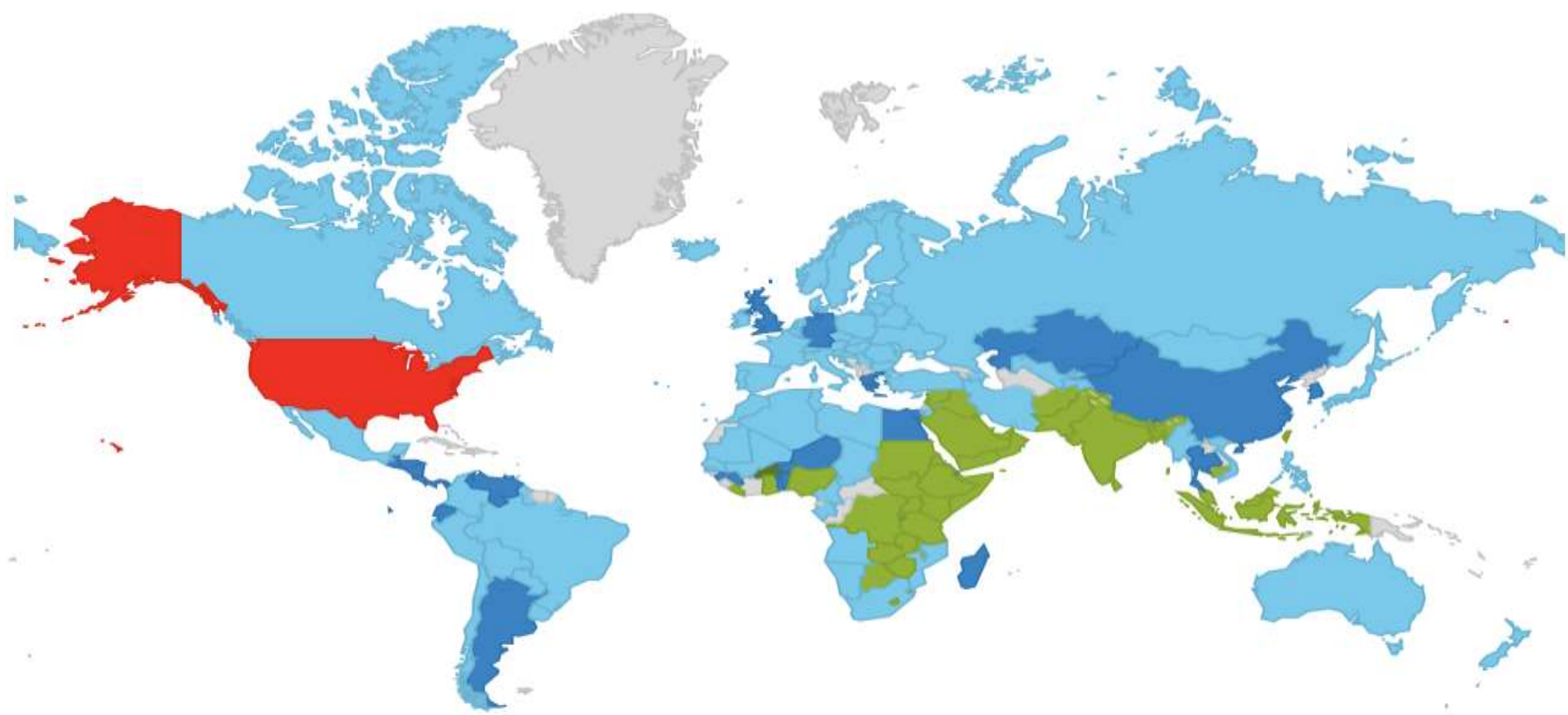
- less than 12 weeks
- :12-13 weeks (Conventions 3 & 103)
- 14 weeks (Convention 183)
- 15-18 weeks or more (Recommendation 191)
- No clear provision
- Insufficient Data



Labour Issue **Maternity Leave Paymei** 

Choose region **World** 

- Paid by the Government** 
- Paid by the Government and Employer** 
- Paid by the Employer** 
- No Provision for Paid Leave** 
- Insufficient Data** 



Labour Issue **Nursing Breaks - Duratic** 

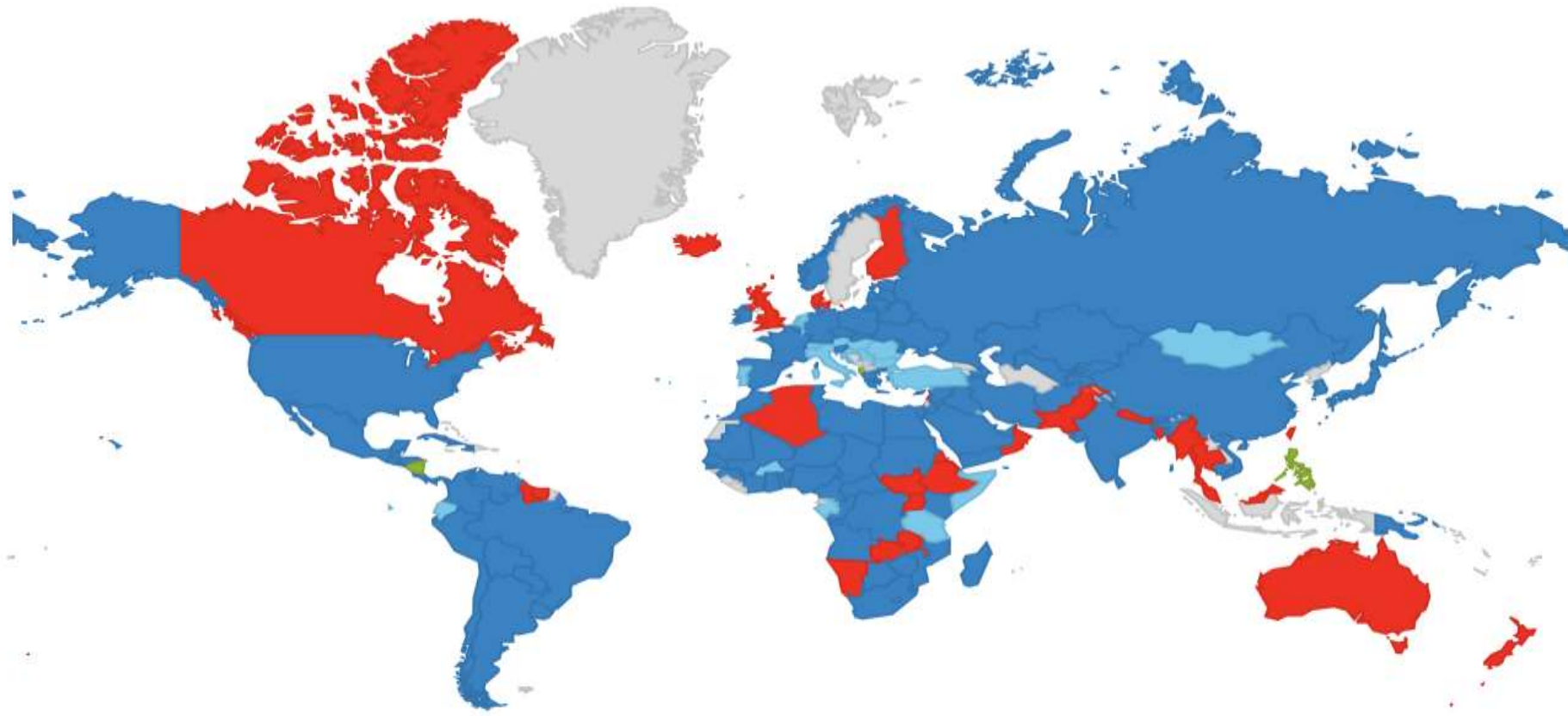
Choose region **World**

More than 1 hour ☐

One Hour 

Less than One Hour

No Provision 

Insufficient Data ☐

Source: WageIndicator Labour Law pages

Labour Issue **Nursing Breaks - Length** ▾

Choose region **World** ▾

More than 12 months 

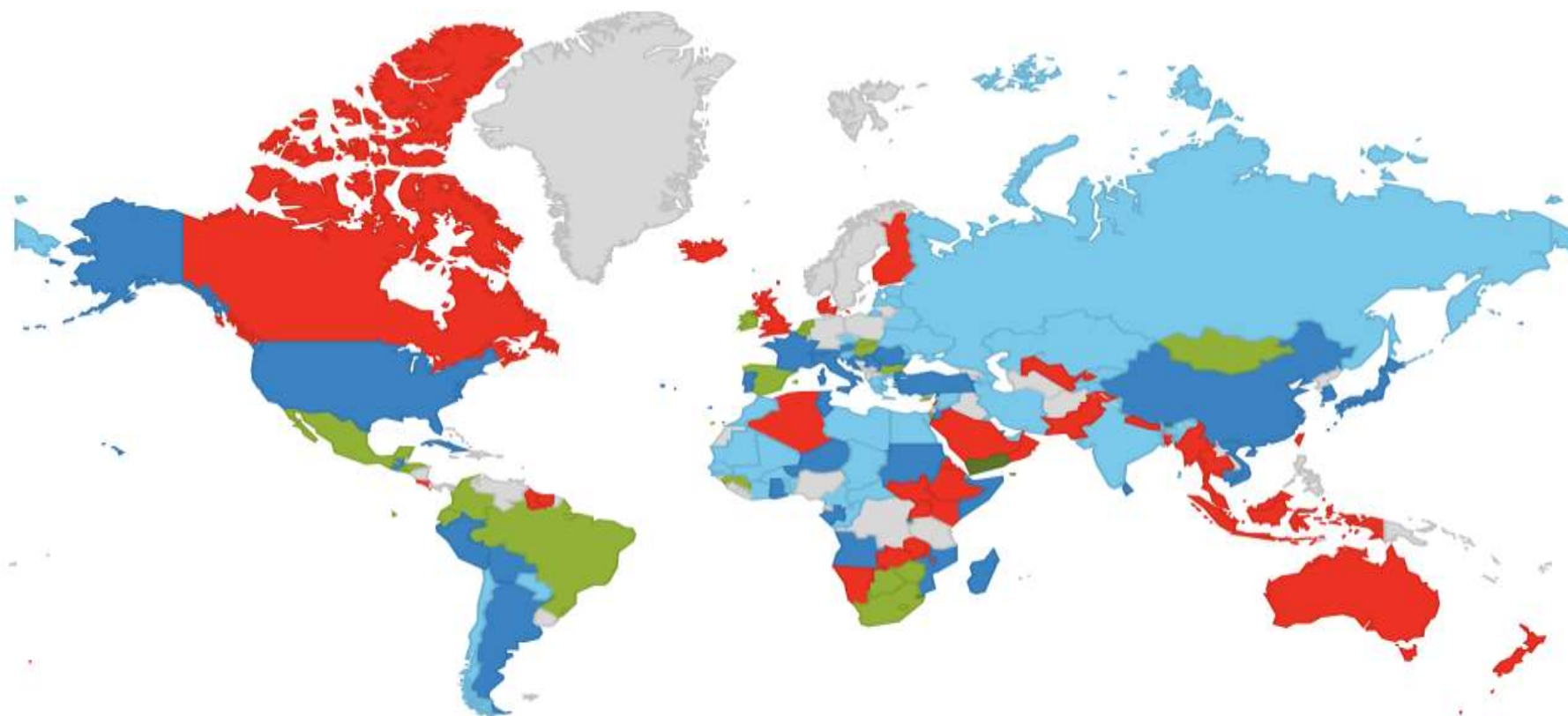
12 months 

6-11.9 months 

1-5.9 months 

No Provision 

Insufficient Data 



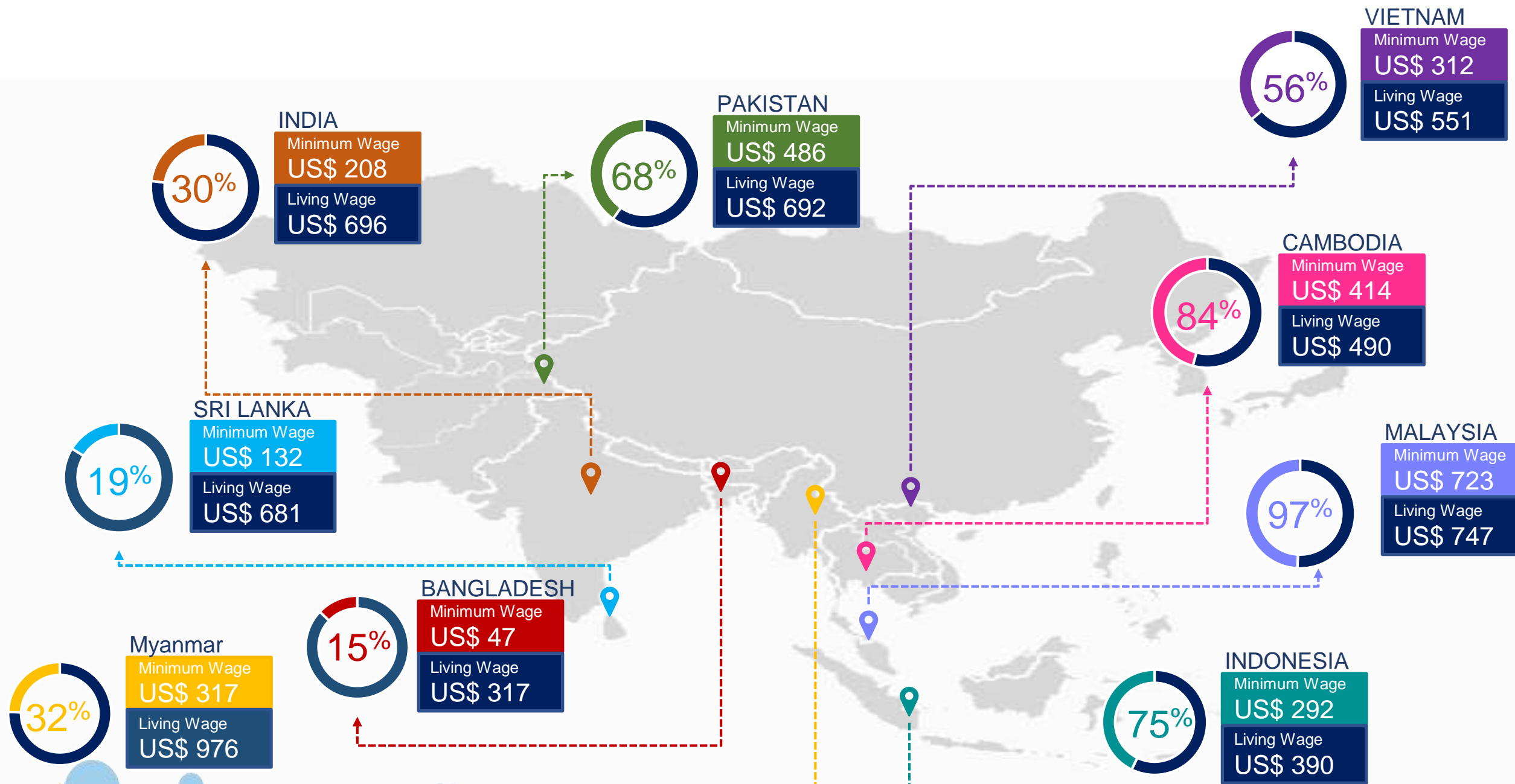
Source: [WageIndicator Labour Law pages](#)

Comparative Reports based on WageIndicator Databases

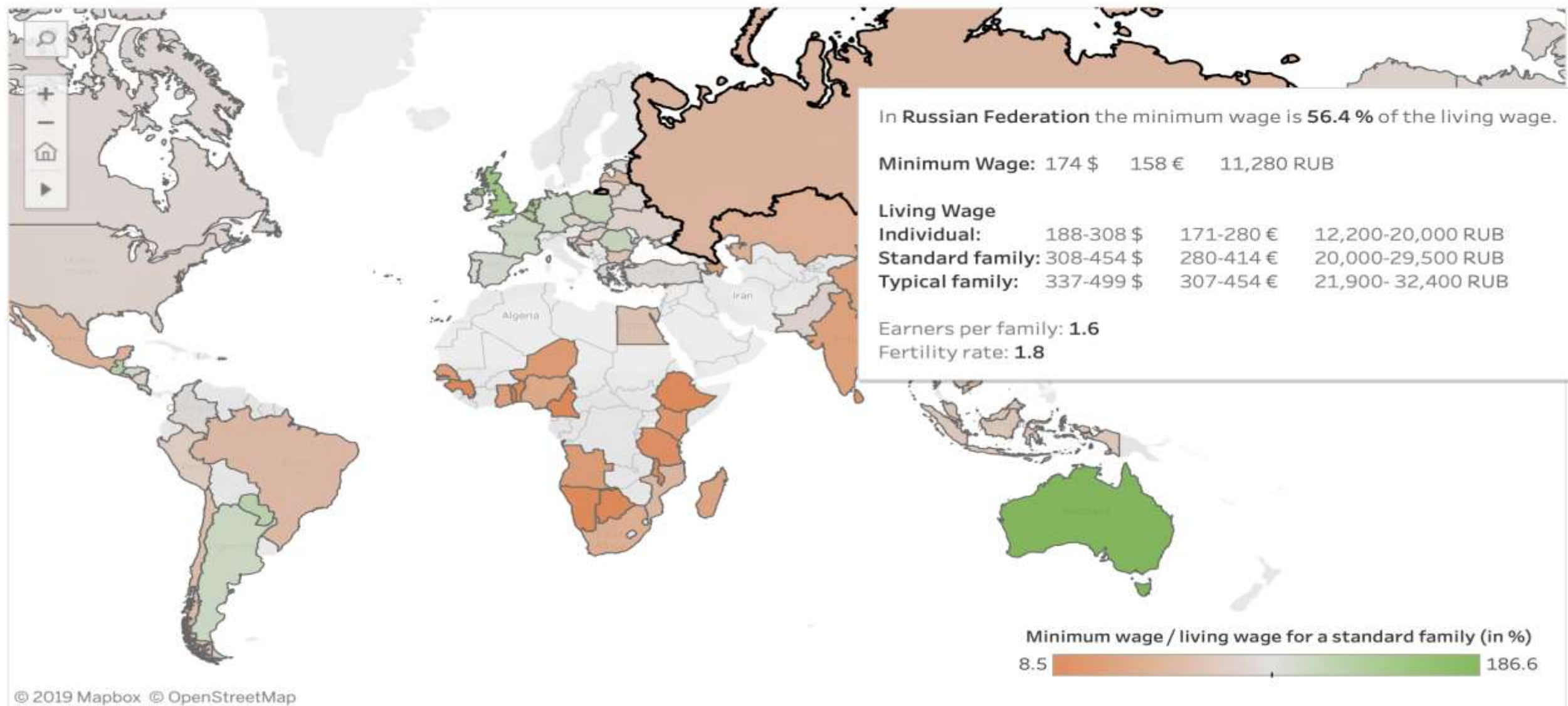


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Minimum Wages and Living Wages Relations - Good and Bad Examples



Minimum Wage Legislation in select Asian countries



Sri Lanka

India

Pakistan

Vietnam

Cambodia

Indonesia

China

1941

1948

1961

1994

1997

2003

2004

Sri Lanka Wage
Ordinance Board

India Minimum
Wages Act

Pakistan Minimum
Wage ordinance

Vietnam
Labour Code

Cambodia Labour
Law provision on
Minimum
Wage

Indonesia
Legislation on
Minimum
Wage

China Provision
on Minimum
Wage

2016

2017

2018

2012

2018

-

-

National Minimum Wages
Act No. 3
Budgetary Relief Allowance
of workers Act No.4

The Code on
Wages Bill

Sindh Labour Policy

Vietnam Labour
Code
(amended)

National minimum
wage law

-

























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Comparison of Minimum Wage setting criteria: Select Asian Countries

Cost of living index	Level of Wages	Needs of Workers & their families	Level of Employment	Social Security Benefits	Productivity of Labour	Enterprises' ability to pay	No set criteria
 CAMBODIA	 CAMBODIA	 CAMBODIA	 CAMBODIA	 CAMBODIA	 CAMBODIA		
 CHINA	 CHINA	 CHINA	 CHINA	 CHINA	 CHINA		
 INDIA							
 INDONESIA	 INDONESIA	 INDONESIA	 INDONESIA			 INDONESIA	
 PAKISTAN	 PAKISTAN						
 SRILANKA	 SRILANKA						
 VIETNAM		 VIETNAM					



Research and Publication

- Please visit Publications section of WageIndicator.org

<https://wageindicator.org/Wageindicatorfoundation/publications>



Plan 2021

- Minimum Wages: Expand the minimum wage database to 150 countries
- Labour Law: Expand the labour law database to 150 countries



Thank you for listening

- Questions?



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