Bargaining for working conditions and social rights of migrant workers in CEE Countries (BARMIG)

**Kick-off meeting**

**Agenda**

**(Lublin, Bratislava, Tartu, Zagreb semi-online via Zoom)**

***DAY 1, OCTOBER 7, 2020 (WEDNESDAY)***

***09:00-09:15 Opening session & Welcome***

**Session 1: Introduction of the Project and of Partners *(9:15-11:15)***

**9:15-9.45** Project objectives, research questions, state-of-the-art and workplan

(Tibor T. Meszmann)

Ci odbory vedia pouzit kolektivne zmluvy na riesenie tejto otazky

Worker migration to CEE – Labour market integration – Industrial relations in CEE

Kto je vlastne “migrant worker”?

Migrants workers occupied TOP and BOTTOM labor market jobs

Aka je nezamestnanost u foreign born population

Socialisation/unionization of migrant workers.

Statistiky: employment rates by place of birth and gender.

Employment quality: EC/OECD 2015

Interview: su kurzy pre migrantov, ci su ich diplomy zo skol uznavane, su social partners involved

Possible positions: Zame.: ake maju recruitment and hiring practisies, company level of integration

Tus: controlling labor market and migration and combat racism/anti-discrimination

Recruitment processes in Ukraine and Serbia, samostatne studie.

Malo literatury o migration and industrial relations v CEE

**9:45-11:15** Presentation of each partner and initial inputs (data availability, risks etc.)

 (Each partner - 15 min.)

Poliaci maju Ukrajinu v zozname pre lahsi vstup do krajiny/pracovnu migraciu

Problem pri Sectoral data: ako definovat sektory a pozicie v ich ramci? Koho zahrname? Doktorov, sestricky, alebo aj care workers?

Co je vlastne Digital economy?

Not sufficient with data cause illegal workers.

Musim pozriet tie kolektivne zmluvy

**Chorvatsko:**

**Estonia:**

**Slovakia:**

**Hungary:** data problem: static, workforce inflow based and incomplete, only a flow data (stock not available, would be needed); intermediate control factors…

Digital sector: pozriet Bolt a pod., tam zrejme su

CB do not deal with integration of labor workers

Sectoral and national interwews Tus and employers

Interviews: temporary agencies

Platform economy agencies

***11:15-11:45 Coffee Break***

**Session 2: Main activities, research methods, tools and analysis**

***(11.45 – 13.30)***

**11:45-12:15** Research stage: Data collection, next steps (Tibor T. Meszmann)

Three sources:

Statistical data: when we collect them, ake druhy su meaningful

Media reports: ako ich zbierat, e.g. web clue words of few dailies-monthly and using their robots

Secondary literature: autonomia, ako ju spracovat,

Collection of relevant documents and studies related to regulation, urcite CA (ak su dostupne) and pieces of legislation and regulation of migrant work and or secondary literature

Literature review: najblizsia vec. Ktore presne statistical data. Literatura, ak je mozne, tak konkretne sektory, media reports, ako je migrant work regulated, reports on social partners, assessment of industrial relations in sectors (via websites), and some best practices. **DEADLINE November 30 / or December 15?**

**Main question of Interview:** what are the mechanism, structure of migration from Ukraine Serbia, distribution of jobs/niche labour markets in CEE

Aim imporving labour market integration

Interview structure:

Introduction of intermediary organistation, role (their assessment)

What are the main reason of taking up jobs abroad

How does recruitement look alike (types)

For what (typical) jobs in CEE (countries group of countries)

Problem and good practices in supporting labour market of migrant integration.. .. bude ista volnost

S KYM: s expertmi na temu, TUs/NGOs/Church providing legal and other help in sending country

Intermediary organistaions (temp agencies, recruitment organization)

Proffesional organisations (esp. medical chambers)

Migrant workers/activists

NATIONAL reports: 10 az 20 rozhovor na krajinu, najmenej dva na sector + experts

Introduction of organization and its capacity, coverage

What is the labor market position situation of migrant workers, reflect: typcal employment frms, typical jobs, measrures of integration, discrimination etc (sectoral, possibly also national),

Assessment of integration at the workplace and local society of migrant workers

Data and information – basis of judgement. Do you have up to date information and do you collect data? How do you get information?

Assessment of regulatiuon: government policy and legislation

Strategies and actions: What are you Strategies and actions related to labour market integration of migrant workers (including actions towars change of regulation), tu budu aj subquestions

Scope and issues of social dialogue and CB, related to integration of mgrant workers, issues, obstacles, best practices

Prospects: desired scenarios, dangers/risk, needs, problem, that need to be addressed, and potential role in of social partners

Detailnu structure of interview sa bude vyvijat, will be developed before the start of intervies for nationals repors – December 2020 to January 2021), on timing implementation see next presentation)

Interviews can be finetuned, alls addtinal inteviews can be done

Central method for both national reports and background studies: Interviews. Pripravit zoznam, do toho decembra, creating research tools – defining interview questions and scenarios.

Struktura interviews bude podoba ako s national reports.

DISKUSIA: Feyduk sa pyta na dve podporne studie: ako ich vlasnte formulovat, aky je ich ucel

**12:15-12:45** Discussion

**12:45-13:00** Data analysis and outputs: format, discussion points (Dominika Polkowska)

Summary of the relevant literature, ziadne historicke exurzy, iba posledne roky resp. co sa deje teraz.

Do akej miery media pokryvaju tento problem, su nejake analyzy, reporty, what is the general tone of the media towards migrant work (hostile, neutral)

Role, acapacities

FORMAT: 5-8 standars pages, this will be part of the national report.

DRAFT: 15 th DECEMBER, 31. December FINAL

National report: present analysis of social partners and other SH vis a vis migrant s work a

PREZENTACIE BUDU ONLINE

Bolo by dobre mat PERSPEKTIVU migranta, alebo niekto kto priamo pracuje v terene”

**13:00-13:30** Discussion

FEDYUK: Do akej miery naozaj napr. Odbory reprezentuju tieto temy? Lebo mozu byt uplne mimo temy a nemaju k tomu co povedat, degree of relevance of social actors + ale aj pozicie, do akej miery MIGRANTS workers vedia o odboroch atd.

DEFINOVAT sektory a do akej MIERY pracovat so statistickymi datami? Zalezi aj od dat, ake su k dispozicii. Kazda Krajina si musi pozriet co ma zmysel riesit v ramci tychto sektorov.

Hrvoje: 40 stran je malo. Chce viac + aj v narodnych reportoch na niektorych miestach uviest sirsi complex, ale prepojeny s narodnou krajinou, v mojom pripade Polsko.

Digital economy sector/platform work: what is it? Taxi drivers, delivery companies, Bolt, digital economies

Čo s ilegalnou migraciou? Treba riesit aj vseobecne aj v ramci sektorov, treba zahrnut do rozhovorv, shady employment, ale su aj: 90 days stay, Polish work permit, tadialto prudia ludia do Nemecka, do baltickych krajin, ake su modes of invisibility. Tibor reaguje na Feyduk, treba data, resp. tu nemame data, pozname niektore patterns, construction, plus je to aj sezonna praca.

Urcite zahrnut aj Covid-19 situation.

***13.30 – 15.00 Lunch break***

***Session 3: ICT, Communication (15:00-16:00)***

**15:00 – 15:30** Sharing of documents, communication (Kamil Filipek, Emil Bartkiewicz)

 Monitoring of implementation via applications. Slack (proposal)

Ešte nejaké otázky a komentáre: media analyse: google search, advanced. Nebudeme vyuzivat ziadne specialne systemy.

Bude nejaky draft, end of October, otazky, a potom to prediskujeteme v ramci prvej polovice Novembra, potom k tomu mozno bude aj specialny Zoom

**15:30 – 16:00** Questions, discussion

***DAY 2, OCTOBER 8, 2020 (THURSDAY)***

***Session 1: Project implementation, (risk) management, and dissemination (9:00-10:30)***

**9:00-9:30** Questions and answers related to previous day

Tibor: ake statistiky pouzit statistiky v national reporte.

Co s media analysis: 50 clankov cez google vyhladavac, prejst. Riesi sa, ako spravit tuto analyze. Kvalitativna – kontextualna analyza vs kvalitativna – topical analyza? Spravi sa mensi tim a ti sa k tomu este stretnu. Tibor, Kamil a Jaan.

Documents storage: ….

Sectors: ako analyzovat sektory, je nejaka volnost, ako ich definovat? Konkretne services je siroky? Dolezite je, aby v tom sektore boli migrant a aby tam boli socialni partneri a ci mame data. Napr.v Chorvatsku to moze byt aj turizmus. Ale zaklad je, aby tam boli tie sektory napisane v plane, aby bola mozna komparacia.

Treba to checknut do konca mesiaca, v ramci sektorov, ci to proste sedi v suvislosti s tym vyssie. V ramci sektorov su subsectors.

**9:30** -**10:00** Implementation, phases of the project, main outputs, and deadlines, managing changes and risks (Dominika Polkowska)

**10.00-10:30** Discussion

Lit. review do konca roka. Interviews staci od noveho roka, je to pre national report. Ale ak mame dobre kontakty, mozeme skusit aj tento rok spravit nejaky rozhovor. Interviews online mozu by tine ako nazivo.

Zacat oslovovat potencialnych rozhovornikov uz aj od novembra, lebo dohodnut termin sa moze na neskor.

***10:30-11.00 Coffee break***

***Session 2: Monitoring and evaluation (11:00-12:00)***

**11:00-11:15** Main stages, requirements, tools (Tibor Meszman)

**11:15-11:45** Introduction of the external evaluator (Nathan Lillie)

**11:45-12:00** Discussion

***12:00-13.30 Lunch Break***

***Session 3: Administration and Accounting (13:30-14.30)***

**13:30-14.00** Project requirements and UMCS requirements (Officer from UMCS)

Possible changes and cost reallocation

**14:00-14:30**  Questions, discussion

***14:30 -15.30 Next steps, emerging issues, Closing of the meeting***