# Care4Care from precarious to safe working conditions









# Agenda

- 10.00 10.45 Outline of the project
- 10.45 11.00 Break
- 11.00 12.00 Presentation of the general report + discussions
- 12.00 12.30 Administrative and financial issues
- 12.30 13.30 Lunch break at AREZU
- 13.30 15.00 Discussions on project content and activities
- 15.00 15.15 *Break*
- 15.15 16.30 Room for discussion



# Initial situation

- Conflict of interest in representation
- Lack of social security, low pensions
- Apparent self-employment
- Lack of protection against sexual harrassement and violence at the workplace

# The situation of live-in care workers in Austria

"It all started with food, otherwise I could have endured anything, any humiliation. But I was not allowed to eat anything [from the household]. Last night I stole a piece of bread. I feel dizzy, I have to hold the walls when I walk [because I am already so weak]. I contacted the placement agency. They said they didn't believe me and stopped answering the phone."

Rodica, live-in care worker

### The situation of live-in care workers in Austria

Adriana is now 63 years old and has worked in 24-hour personal care in Austria for 10 years. During these 10 years, she has paid social contributions every month. Unfortunately, because 24-hour caregivers earn so little, their social contributions were also very low. For the 10 years worked, Adriana receives a pension of 105 euros per month in Austria. Adriana is also stuck in old-age poverty.

# Project Care4Care from precarious to safe working conditions

- Duration: 04/2022-03/2024
- Funded by Porticus https://www.porticus.com/
- Coordination:



• In Cooperation with:







# **Project Consortium**









# Social change goal

A) Migrant care workers meaningfully participate, collectively and individually in the planning and implementing of policies, programmes and other matters that affect their lives.

B) Safe labour migration and working conditions for 24h care workers from Romania and Slovakia working in Austria.

#### **Our activites**

- establishment of a sustainable organisation infrastructure and the process of professionalization regarding to the project management, advocacy policy and media work;
- a research on the best-practices for 24h care workers as a basis for recommendation and policy papers and the Employment model in Austria. The development of the Employment model also includes research and consultations of legal experts;
- to indicate the problems and needs of 24h care workers in Austria, Slovakia and Romania and to elaborate policy papers including the demands and recommendations that will be the subject of the planned policy work;



- to build up networks and cooperation between relevant stakeholders on an international level through exchange meetings and study visits and to develop strategy that ensures a sustainable cooperation after the project;
- to carry out evidence-based advocacy and policy work for safe labour migration and working conditions of 24h care workers that consist of several national meetings in Austria, Slovakia and Romania.

- <u>http://scrumblr.ca/care4carekickoff</u>
- <u>http://scrumblr.ca/care4carewhatwewant</u>