

DIGITALIZATION, AUTOMATIZATION AND DECARBONIZATION: OPPORTUNITY FOR STRENGTHENING COLLECTIVE BARGAINING IN THE METAL SECTOR

Online conference for experts, social partners and policy stakeholders

20 September 2024, 9.00 - 13.45 CEST

BARMETAL



Funded by the EC
ESF+ 101052331

Conference agenda

9:00 - 9:30

Block 1 DAD emerging challenges

9:30 - 10:30

Block 2 Expert panel

10:30 - 10:45

Coffee Break

10:45 - 11:30

Block 3 Collective bargaining

11:30 - 12:30

Block 4 Social partners' panel

12:30 - 12:45

Closing Remarks

Interpretation available!

Česky Magyar Français
Српски Română
Polski
Italiano

The graphic features a central globe icon surrounded by speech bubbles containing the following language names: Česky, Magyar, Français, Српски, Română, Polski, and Italiano.

Block 1: Digitalisation, automation, decarbonisation: emerging challenges

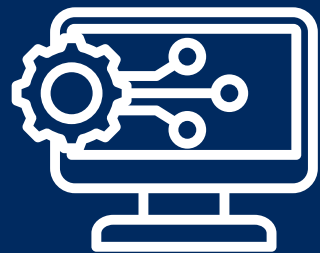
Introducing the BARMETAL project
Maria Enrica Virgillito, SSSA Pisa

Digitalisation, Automation and Decarbonisation: Current trends in Europe and expected labour market effects
Prof. Gerhard Bosch, University of Duisburg-Essen

Key findings - video screening



Block 2: Responses to D-A-D across European economies (expert panel discussion)



Bengt Larsson

Linnaeus University, Sweden

Armanda Cetrulo

Scuola Superiore Sant'Anna, Italy

Tibor T. Meszmann

Central European Labour Studies Institute, Slovakia

Alina Popescu

Bucharest University of Economics, Romania

Mihail Arandarenko

University of Belgrade, Serbia

Chair: Marta Kahancová, CELSI

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Block 2: Responses to D-A-D across European economies (expert panel discussion)

1

How is the technological change unfolding in metal sector in your country/region? What are the main issues and key developments that you observe as being especially important?

Block 2: Responses to D-A-D across European economies (expert panel discussion)

②

How did industrial relations cope with the new challenges stemming from DAD? How did the collective bargaining agenda and the process of bargaining change?

Block 2: Responses to D-A-D across European economies (expert panel discussion)

3

What are your expectations for the future - what are the major risks and chances for strengthening collective bargaining in the sector to address DAD challenges?

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COFFEE BREAK

10.30 - 10.45

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Block 3: Emerging collective bargaining

Monika Martišková

Charles University, Czechia

Facing D-A-D challenges at the EU-level and key learning points for the metal sector across Europe

Gabriele Medas, WageIndicator Foundation

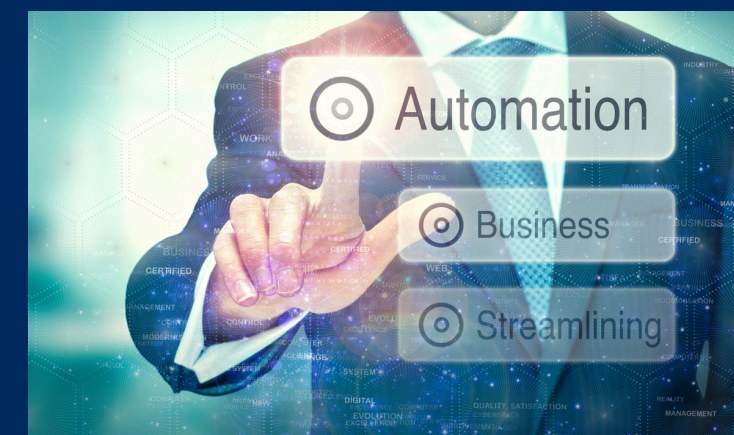
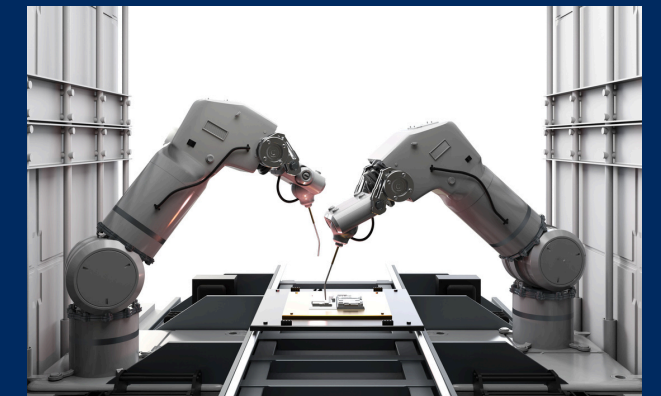
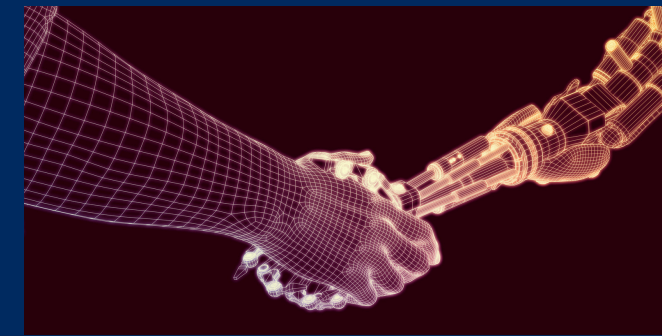
Collective agreements as a regulatory tool for responding to D-A-D

Barbara Surdykowska

Institute for Public Affairs, Poland

A toolkit for social partners at the company level

Chair: Angelo Moro, SSSA



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Block 4: Key lessons for the metal sector in Europe (social partners' panel discussion)

Isabelle Barthès

Deputy General Secretary at IndustriAll European Trade Union

Isabel Sobrino Mate

Senior Policy Advisor, CEEMET European Tech & Industry Employers

Maurizio Oreggia

Coordinator for the automotive industry, FIOM-CGIL

Chair: Paulien Osse, WageIndicator Foundation



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Block 4: Key lessons for the metal sector in Europe (social partners' panel discussion)

1

Developing skilled workforce in line with transformation processes seems to be a key issue of the metal sector to maintain competitiveness. How do you perceive the role of collective bargaining in this process across European economies and at the EU level?

Block 4: Key lessons for the metal sector in Europe (social partners' panel discussion)

②

How do EU-level social partners support bargaining processes in the metal sector across European countries?

Is the Directive on Adequate Minimum Wages helpful in navigating the public debate in response to technological changes?

Concluding Remarks

Maria Enrica Virgillito, SSSA Pisa



Thank you!

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BARMETAL PROJECT MATERIAL
(VIDEOS, REPORTS, POLICY BRIEFS)

