

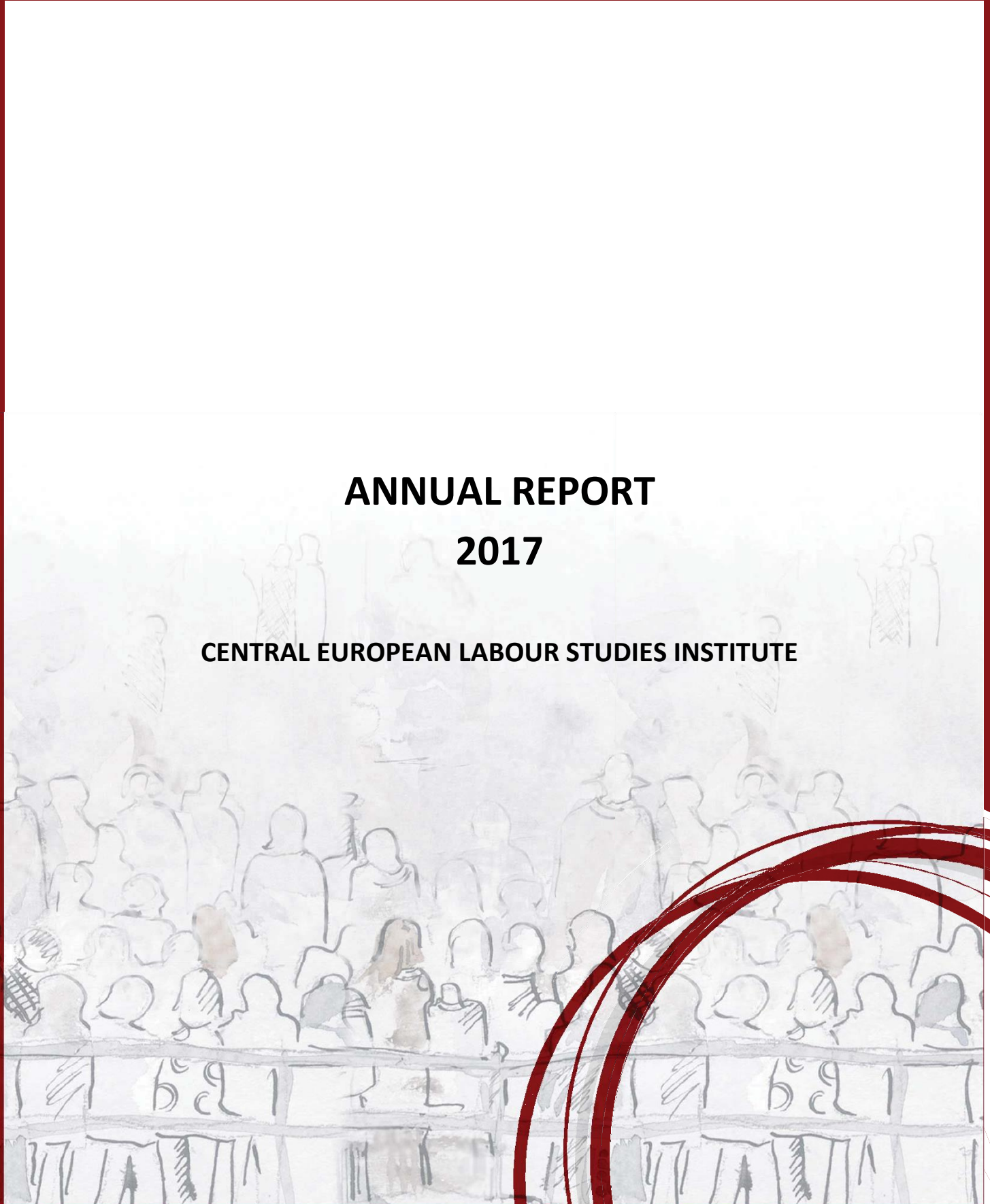


Central European  
Labour Studies  
Institute

[www.celsi.sk](http://www.celsi.sk)

# **ANNUAL REPORT 2017**

**CENTRAL EUROPEAN LABOUR STUDIES INSTITUTE**



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## About CELSI

Central European Labour Studies Institute (CELSI) is a non-profit research institute based in Bratislava, Slovakia. It fosters multidisciplinary research about the functioning of labour markets and institutions, work and organizations, business and society, and ethnicity and migration in the economic, social, and political life of modern societies.

CELSI strives to make a contribution to the cutting-edge international scientific discourse. In its applied research and policy analysis CELSI promotes the focus on Central and Eastern European countries. CELSI fosters intensive cooperation with internationally recognized research institutions, seeking to build a bridge between forefront international expertise and in-depth knowledge of local experts. Besides its academic competence, CELSI provides expert data services – data collection, processing and analysis.

CELSI is independent from any ideology, political party, organization or government. In all its activities, CELSI fully commits to the values of academic integrity. CELSI is an equal opportunity employer.

## People

### CELSI Management



Marta Kahancová, PhD.  
Founder and Managing Director

### CELSI Team



Jakub Kostolný  
Researcher



Monika Martišková  
Researcher



Tibor T Meszmann, PhD.  
Researcher



Mária Sedláková  
Researcher

## **Researchers**

Katarína Gandžalová, Magdaléna Godovičová, Peter Buzáš, Milena Bugárová

## **CELSI Research Assistants**

Jarmila Cifrová

## **CELSI Administrative Team**

Elena Buzášová, Soňa Mikulíková

## **CELSI Research Network**

CELSI research fellows are senior researchers with a strong record of research publications about CEE labour markets or broader labour issues.

CELSI research affiliates are researchers that hold a higher academic degree or are pursuing one (e.g. PhD candidates, Postdocs) and have a clear potential for a strong record of research publications about CEE labour markets or broader labour issues.

The network of research fellows and affiliates is a core asset in CELSI's mission as a cross-cutting cross-disciplinary platform for exchange of ideas and knowledge about CEE labour markets or broader labour issues. This exchange is fostered mainly by means of CELSI's discussion paper series, scientific workshops and conferences as well as collaborative research projects in this research area. CELSI research fellows and affiliates enjoy the exclusive opportunity to publish their research papers (including co-authored ones) in the CELSI Discussion Paper Series.

Membership in CELSI's network of research fellows or research affiliates does not constitute or imply any contractual liability or duty on the part of CELSI, research fellows or research affiliates.

## **CELSI Research Fellows and Affiliates**

Number of Research Fellows: 63

Number of Research Affiliates: 5

The full list of names is available here: <https://celsi.sk/en/people/>

## Main Projects 2017

- **InGRID-2: 4-year project by the European H2020-programme, supporting expertise in inclusive growth**

**Project number:** No. 730998

**Project duration:** 2017-2021

InGRID research infrastructures serve the social sciences community, that wants to make an evidence-based contribution to a European policy strategy of inclusive growth. This research community focuses on social in/exclusion, vulnerability-at-work and related social and labour market policies from a European comparative perspective. Key tools in this social science research are all types of data: statistics on earnings, administrative social data, labour market data, surveys of quality of life or working conditions, and policy indicators. For the period 2017-2021, the infrastructure has received funding for another 4-year project by the European H2020-programme: the InGRID-2 project. As a continuation of the launch of the infrastructure in 2013, this project will work on the infrastructure as an advanced research infrastructure.

Supported by the European Commission - Research and Innovation action



- **BARSOP: Bargaining and Social Dialogue in the Public Sector**

**Project number:** VS/2016/0107

**Project duration:** 2016-2018

BARSOP addresses how the economic and financial crisis has transformed industrial relations, social dialogue and employment in the public sector in nine EU member states: Denmark, Germany, Italy, the Netherlands, Slovakia, Czech Republic, Spain, France and the United Kingdom. The crisis and the resulting austerity policies have put pressure on public sector industrial relations. The BARSOP project will, in the nine countries mentioned, review how social partners have been responding to the pressures created by the crisis, both in terms of collective bargaining and social dialogue processes, in terms of specific social partner crisis initiatives and in terms of outcomes.

This project has received financial support from the European Union



- **IRSDACE: Industrial Relations and Social Dialogue in the Age of Collaborative Economy**

**Project number:** VS/2016/0359

**Project duration:** 2017-2018

The IRSDACE (Industrial Relations and Social Dialogue in the Age of Collaborative Economy) project, funded by DG EMPL of the European Commission, aims to identify how traditional players in the labour market, e.g. trade unions, employers' associations, member states and the EU, experience and respond to the platform economy. The project has five main tasks: i)

conceptualisation of collaborative work, its place in the labour market, employment policy and industrial relations; ii) analysis of discourse on collaborative economy among established industrial relations actors; iii) assessment of the implications of workers' experience with the collaborative economy for industrial relations and social dialogue; iv) comparative analysis of national experiences; and v) analysis of how EU-level employment policy and the industrial relations agenda should respond to the emergence of work in the collaborative economy.

This project has received financial support from the European Union



- **BARCOM: With innovative tools for bargaining support in the commerce sector**

**Project number:** VS/2016/0106

**Project duration:** 2016-2018

Collective bargaining is an important instrument in wage-setting processes, but lacks underpinning with empirical data. Little is known about what exactly is agreed upon in collective bargaining. Few countries maintain databases with coded collective agreements and agreements are coded for different topics and levels of detail. Attempts to discuss bargaining results at EU level are hampered by the lack of systematic data-collection of agreements. Social partners perceive an increasing need for cross-country comparisons, i.e., because of growing importance of foreign direct investment in EU member states. Therefore, EU-level social partners in commerce, UNI Europa and EuroCommerce, have expressed their interest in a study of content of collective agreements negotiated by their members at national level.

This project has received financial support from the European Union



- **CANWON – CANcer and Work Network**

**Project number:** The European Cooperation in Science and Technology (COST) IS1211

**Project duration:** 2014-2017

Each year in Europe, 3.2 million new cancer patients are diagnosed including 1.6 million patients of working age. The number of cancer survivors in Europe is rapidly growing due to improved treatment and ageing population. Many cancer survivors are at risk for unemployment which greatly affects their quality of life and financial situation. Research on cancer and work is therefore of great importance but scattered over Europe and lacking appropriate dissemination. Moreover, interventions supporting employment of cancer survivors are urgently required but scarcely developed. This Action aims to combine European knowledge on: 1) prognostic factors of unemployment in cancer survivors including gender- and country-specific differences; 2) work-related costs of survivorship for both patients and society; 3) the role of employers; and 4) development and evaluation of innovative, interdisciplinary interventions which effectively support employment. The expected benefits are rapid exchange of research knowledge, standardised methods and techniques, innovative interventions, future guidelines on cancer and work and the improvement of quality of life of cancer patients.

## Publications

### Publications by CELSI Researchers

Bernaciak, M. & **Kahancová, M.** (2017). Trade unions in Central-Eastern Europe: innovation against all odds? In Bernaciak, M. & Kahancová, M. (Eds.), *Beyond the crisis: Strategic innovation within CEE trade union movements*. European Trade Union Institute.

De Rijk, A., Amir, Z., Furlan, T., Knezevic, B., Popa, A. E., **Sedláková, M.**, & de Boer, A. (2017). Unity in diversity: employer experiences and needs regarding workers with cancer across 9 countries. *European Journal of Public Health*, 27(3).

Fabo, B., & **Sedláková, M.** (2017). Impacts of Liberalization and De-liberalization of Labour Market Regulations in Slovakia. In Piasna, A. & Myant, M. (Eds.), *Myths of employment deregulation: how it neither creates jobs nor reduces labour market segmentation*. European Trade Union Institute.

**Kahancová, M.** (2017). From bargaining to advocacy: A trade-off between improved working conditions and trade union fragmentation in Slovakia. In Bernaciak, M. & Kahancová, M. (Eds.), *Innovative union practices in Central-Eastern Europe*. European Trade Union Institute.

**Kahancová, M.**, & **Sedláková, M.** (2017). Slovak trade unions at a crossroads: from bargaining to the public arena. In Traub-Merz, R. & Pringle, T. (Eds.), *Trade unions in transition: From command to market economies*. Friedrich Ebert Stiftung.

Kaminska, M. E. & **Kahancová, M.** (2017). State, Market, and Collective Regulation in the Hospital Sector in East-Central Europe: Union Strategies against all Odds. *Comparative Labour Law & Policy Journal*, 38(2).

**Martišková, M.** & **Sedláková, M.** (2017). Reinventing the role of the Czech trade unions: halfway through the journey. In Bernaciak, M. & Kahancová, M. (Eds.), *Innovative union practices in Central-Eastern Europe*. European Trade Union Institute.



## Publications in CELSI Discussion Series

### DP 47:

Ulceluse, M., & Kahanec, M. (2017). Self-employment effects of restrictive immigration policies: the case of transitional arrangements in the EU (No. 47).

### DP 46:

Ulceluse, M., & Kahanec, M. (2017). Does employment protection legislation promote immigrant self-employment? (No. 46).

### DP 45:

Guzi, M., Kahanec, M., & Mýtna Kureková, L. (2017). How immigration grease is affected by economic, institutional, and policy contexts: evidence from EU labor markets. *Kyklos*, 71(2), 213-243.

### DP 44:

Drahokoupil, J., & Kahancová, M. (2017). Workers' participation in Czechia and Slovakia. *The Palgrave Handbook of Workers' Participation at Plant Level*, 301-322.

### DP 43:

Anghel, R., Roman, M., Botezat, A., Manafi, I., & Coşciug, A. (2017). International migration, return migration, and their effects: a comprehensive review on the Romanian case.

### DP 42:

Pytlikova, M. & Kahanec, M. (2017). The economic impact of east–west migration on the European Union. *Empirica*, 44(3), 407-434.

## Publications in CELSI Research Reports Series

### RR 21:

Sedláková, M., Martišková, M., & Kahancová, M. (2017). Negotiating wage inequality in Slovakia. CELSI Research Report 21, Bratislava, Central European Labour Studies Institute. [https://celsi.sk/media/research\\_reports/CELSI\\_RR\\_21.pdf](https://celsi.sk/media/research_reports/CELSI_RR_21.pdf).

## Financial report

Income 2017: 187,023.36 EUR

Source of income 2017: 100% research grants and contract research

### Projects implemented in 2017:

Project name	Grant/project number	Duration	CELSI role	Granted amount (EUR)	Short description	Project website
<b>InGRID-2:</b> supporting expertise in inclusive growth	H2020 European Commission - Research and Innovation action No. 730998	2017 - 2021	Partner	315.970,00	The project provides transnational access to 16 European data centres of the infrastructure within a context of mutual knowledge exchange and cross-fertilisation.	<a href="http://www.inclusivegrowth.eu/">http://www.inclusivegrowth.eu/</a>
<b>BARSOP –</b> Bargaining for social rights in the public sector	European Commission VS/2016/0107	2016 – 2018	Partner	23,300.00	Interviews and analysis of public sector austerity's impact on industrial relations and working conditions in Czechia and Slovakia	<a href="https://celsi.sk/en/projects/detail/25/">https://celsi.sk/en/projects/detail/25/</a>
<b>IRSDACE:</b> Industrial Relations and Social Dialogue in the Age of Collaborative Economy	European Commission VS/2016/0359	2017 - 2018	Partner	60,658.30	Project aims to identify how traditional players in the labour market, e.g. trade unions, employers' associations, member states and the EU, experience and respond to the platform economy	<a href="https://celsi.sk/en/projects/detail/27/">https://celsi.sk/en/projects/detail/27/</a>
<b>BARCOM:</b> With innovative tools for bargaining support in the commerce sector	European Commission VS/2016/0106	2016 - 2018	Partner	45,764.49	The objective is to improve expertise in industrial relations in the commerce sector by an innovative approach to analyse the content of collective agreements.	<a href="https://celsi.sk/en/projects/detail/24/">https://celsi.sk/en/projects/detail/24/</a>
<b>CANWON –</b> CANcer and Work Network	The European Cooperation in Science and Technology (COST) IS1211	2014 – 2017	Partner	n/a	The project focused on the re-integration of the cancer patients to the labour market.	<a href="https://www.cost.eu/cost-action/cancer-and-work-network-canwon/#tabs Name:overview">https://www.cost.eu/cost-action/cancer-and-work-network-canwon/#tabs Name:overview</a>

**Small projects (value below 5,000 EUR) implemented in 2017:**

Project name	Donor/contractor	Short description
CEELEX: CEE Labour Legislation Database	International Labour Organization (ILO)	Annual update of the CEE-Lex and IR-Lex databases, Slovakia
ENCON – Enhancing CSOs Contribution to Evidence-Based Policy Making for Vulnerable Groups	Masaryk University, Brno	Analysis of labor market conditions in Czech prisons within the project "ENCON – Enhancing CSOs Contribution to Evidence-Based Policy Making for Vulnerable Groups"
Young union leaders workshop	European Trade Union Institute (ETUI)	Contribution to the international workshop/training of young union leaders
To dá rozum	MESA10	Data collection and analysis of employer's experiences with employing school leavers - input into an encompassing reform recommendation of the Slovak education system