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- EDUCATION: Prague School of Economics, M.Sc., 1992
Field: Econometrics and Operations Research, with honors.
- University of Pittsburgh, M.A., 1995; Ph.D., 1997
Field: Labor Economics
- EMPLOYMENT: CERGE-EI: Center for Economic Research and Graduate Education, Charles University, and Economics Institute, Czech Academy of Sciences:
Assistant Professor 1997-2003; Mellon Endowment Associate Professor (with tenure under US permanent charter) 2004-present
Docent at Charles University, habilitation defense April 2004
Deputy Director for Research, 2000-2001, 2005-2007
Director, January 2009-present
- Industrial Relations Section, Department of Economics, Princeton University
Visiting Research Fellow, 1999-2000
- William Davidson Institute, University of Michigan Business School
Visiting Scholar, summer 1999
- AFFILIATION: Centre for Economic Policy Research (CEPR), London
Research Affiliate, 1999-present.
- Institute for the Study of Labor (IZA), Bonn
Research Fellow, 2000-present
- PUBLICATIONS:
- International Refereed Journals:
- “Gender Gap in Admission Performance under Competitive Pressure” (with Daniel Münich)
American Economic Review: Papers and Proceedings 101(3), pp. 514–18, 2011 [IF=2.5]
- “Financial Development and Corporate Growth in the EU Single Market” (with Jan Bena)
Economica, 78(311), pp. 401–428, 2011 [IF=1.18]
- “Admission to Selective Schools, Alphabetically” (with Daniel Münich) Economics of Education Review 29 (6), pp. 1100–1109, 2010 [IF=0.76]
- “Regional Unemployment and Human Capital in Transition Economies” (with Katherine Terrell)
Economics of Transition, 17 (2), pp. 241–274, 2009. [IF=0.74]
- “Czech Female Managers and their Wages” (with Teodora Paligorova) Labour Economics, 16, pp. 342–351, 2009. [IF=0.67]
- “Job Reallocation in Two Cases of Massive Adjustment in Eastern Europe” (with Katherine Terrell) World Development 36 (11), pp. 2144–2169, 2008. [IF=1.57]

- “When Do ‘Female’ Occupations Pay More?” (with Heike Harmgart) Journal of Comparative Economics, 35 (1), pp. 170–187, 2007. [IF=0.69]
- “Gender Segregation and Wage Gap: An East-West Comparison,” Journal of the European Economic Association, Papers and Proceedings, 3, pp. 598-607, 2005. [IF=0.87 in 2007]
- “Recalls and Unemployment Insurance Taxes,” Applied Economics Letters, 11, 651-56, 2004. [IF=0.23]
- “Gender Wage Gap and Segregation in Enterprises and the Public Sector in Late Transition Countries,” Journal of Comparative Economics, 31 (2), pp. 199-222, 2003. [0.75]
- “Job Growth in Early Transition: Comparing Two Paths,” (with Katherine Terrell) Economics of Transition, 11 (2), pp. 291-320, 2003. [IF=0.37]
- “Unemployment Insurance and the Timing of Layoffs and Recalls” Labour, 17, 383-389, 2003.
- “Unemployment Spells and the Extended Unemployment Benefits in Local Labor Markets,” (with Frederick Tannery) Industrial and Labor Relations Review, 56 (2), pp. 324-48, 2003. [IF=1.3]
- “Estimating the Effect of Unemployment Insurance Compensation on the Labor Market Histories of Displaced Workers,” Journal of Econometrics, 108 (2), pp. 227-252, 2002. [IF=1.12]
- “Education and Wages in the Czech and Slovak Republics During Transition,” (with Randall Filer and Ján Plánovský) Labour Economics, 6 (4), pp. 581-593, 1999. [IF=0.59 in 2002]

Czech Refereed Journals:

- “Organization and Firm Performance in the Czech Republic” (with Juraj Stančík) Prague Economic Papers in press. [IF=0.39]
- “Occupational Gender Segregation in the Czech Republic” (with M. Franta) Czech Journal of Economics and Finance (Finance a úvěr) 57 (5-6), pp. 255-271, 2007. [IF=0.38]
- “Prague Summer Olympic Games 2016: Economic Impact Study” in Czech (with Lubomír Lízal, Daniel Múnich, and Petr Zemčík) Politická ekonomie pp. 490-507, 2007. [IF=0.17]
- “Czech Returns to Schooling: Does the Short Supply of College Education Bite?” Czech Journal of Economics and Finance (Finance a úvěr), 55 (1-2), pp. 83-95, 2005. [IF=0.17]
- “Understanding Long-Term Unemployment in the Czech Republic,” (with D. Múnich) Czech Journal of Economics and Finance (Finance a úvěr), 53 (1), pp. 11-30, 2003 [IF=0.11]

Selected Monographs, Book Chapters or Discussion Papers:

- “How to Overhaul the Labor Market: Political Economy of Recent Czech and Slovak Reforms” (with Katarina Mathernova) World Bank Working Paper No. 31433, World Bank, 2004
- “Markets and Growth,” (with Janet Mitchell) in Gary McMahon and Lyn Squire, Eds., Explaining Growth: A Global Research Project, Palgrave Macmillan, UK, 2003
- Forecasting Education and Training Needs in Transition Economies, (with G. Huges, D. Múnich, and N. Campos) National Educational Fund, Prague, 2000

WORK IN PROGRESS:

- “Foreign Ownership and Corporate Performance in the Czech Republic” (with J. Stancik), submitted
- “Cross-country Comparisons of Wage Rates: The McWage Index” (with O. Ashenfelter)
- “Are There Increasing Returns to Local Concentration of Skills? Evidence from Transition”
- “Which Firms Benefit More from Financial Development?” (with J. Bena)

AWARDS AND FELLOWSHIPS:

- Svejnar-Terrell Prize for Teaching Excellence at CERGE-EI: 2008, 2006, 2001
- Otto Wichterle Prize for young scientists, Academy of Sciences of the Czech Republic, 2004
- NSF-NATO Post-Doctoral Fellowship in Science and Engineering, 1999-2000
- Andrew Mellon Pre-Doctoral Fellowship, 1995-96, 1996-97

RESEARCH GRANTS:

- Karel Janecek Foundation (NFKJ) Research Grant “Names and Success”, 2011
- EU FP7 SSH: “Innodrive: Intangible Capital and Innovations: Drivers of Growth and Location in the EU”, partner, 2008-2010
- Global Development Network: “Financial Institutions and Firm Development by Firm Size: Evidence from Micro Data” partner, 2006.
- Global Development Network: “Czech Selective School System: Potential Discrimination Based on the Alphabet” 2005
- EBRD: “Institutional development and international integration: Strategies for catch-up growth in transition economies and for EBRD operations,” partner, 2004 - 2005.
- Global Development Network: “Czech Returns to Schooling,” coordinator, 2004
- U.S. AID: WDI - CERGE-EI - USU Think Tank Partnership “New Opportunities for Economic Research and Policy Analysis in Transition Economies,” partner, 2002-2003, 2003-2004
- Grant Agency of the Czech Republic: “Economic, Social and Cultural Sources of Educational Inequalities: First Phase of a Longitudinal Research,” partner, 2003-2006
- Czech National Education Fund: “Education, Research and Development as Key Factors of Growth,” partner, 2003
- Global Development Network: “The speed of transition: Micro evidence from the Czech Republic and Estonia” coordinator, 2002
- EU ACE-Phare: “Long-term unemployment in transition economies and lessons from past EU accessions,” partner, 2001-2002
- Volkswagen Foundation: “The Evolution of Wage Structures under Different Transition Regimes,” coordinator, 2000-2001
- NSCEER: “Wages and Job Mobility During the Transition: Retrospective Evidence from the Czech Republic,” partner, 1999-2000
- SOCO: “Gender Wage Differentials in Transition,” coordinator, 1999-00
- Research Support Scheme: “The Recent Structure of Wages in the Czech Republic,” 1998-99

COURSES TAUGHT:

- Ph.D. Labor Economics (2nd semester in sequence), CERGE-EI, 2002
Advanced Econometrics (4th semester), CERGE-EI, 1997-1998, 2001, 2003-2010, 2012
Research Methodology Seminar, CERGE-EI, 2007-2008
- M.A. Labor Economics, Institute of Economic Studies, FSV, Charles University, 2007-9
Economic Policy Analysis, Institute of Economic Studies, Charles University, 2010-11
- B.A. Introductory Macroeconomics, University of Pittsburgh, 1996
Intermediate Microeconomics, CERGE-EI, 1998, 2002

Ph.D. THESIS ADVISEES (graduated / currently in process) at CERGE-EI unless noted otherwise

Chair: Pavel Čížek “Robust Estimation in Econometrics” 2002 (initial placement and eventual tenure at Tilburg University, Econometrics and Operations Research Department), Karin Joeveer “Corporate Finance” 2007 (initial placement at Keele University, Department of Economics), Teodora Paligorova “Managerial Compensation” 2007 (initial placement: Senior Economist at Bank of Canada, Financial Markets Department), Kristjan Olari Leping “Wages in Estonia” 2008 at University of Tartu (initially at University of Tartu), Juraj Stančík “FDI Effects” (Joint Research Centre, European Commission, Seville), Zvezda Dermendzhieva “Migration and Remittances” (National Graduate Institute for Policy Studies, Tokyo; postdoc at Osteuropa Institut at the University of Regensburg), Lubomira Anastassova “EU Migrants and Agglomeration Effects” (Economist, London Development Agency), Filip Pertold “Peer Effects in Youth Smoking” (post-doc at Aarhus University), Barbara Gebicka “College Education and College Jobs” (post-doc at Aarhus University), Maksim Yemelyanau “Inequality in Belorussia and Ukraine” (initial placement at BEROC) / Kazakova Elena “Gender Wage Gap in Russia” (first essay in *Economics of Transition* 2007), Svitlana Zhylenko “Female Directors and Corporate Performance”. Also chaired Master Thesis of J.Schwarz Jr. at the Institute of Economic Studies, Charles University.

Member: Andrei Timofeev (GSU), Jiří Podpiera (ČNB/IMF), Jan Plánovský (Eurostat), Bersant Hobdari (Copenhagen Business School), Kamil Galuščák (ČNB), Tomáš Kadlec (McKinsey), Alexandr Černý (KPMG), Alexander Klein (Warwick, Kent), Ondřej Rydval (MPG), Anna Lovasz at University of Washington (Ec. Institute, Budapest), Tomáš Konečný, Michal Franta (ČNB) / Marián Dinga, Fusako Tsuchimoto, Peter Ondko, Dragana Stanisic, Nargiza Maksudova, Olga Popova, Gabriela Pasztorova

CONSULTING AND TECHNICAL ASSISTANCE:

Labor Market and Education Policy Review / Technical Assistance and Data Analysis:

Background study on Czech labor market (European Training Foundation, 2000)
 Public expenditures in education (World Bank, 2000)
 Human resources development (HRD) strategy (Office of the Czech Government, 2005)
 Barriers to competitiveness in HRD (Czech Ministry for Regional Development, 2005)
 Czech labor market (EU Employment Observatory, SYSDÉM co-correspondent, 2005-)
 Barriers to employment for socially excluded (UNDP and People in Need, 2005)
 Tax-benefits systems' interaction with ALMPs (ECORYS, EU DG Employment, 2007)
 Work disincentives of Czech social support system for Roma (World Bank, 2007)
 Methodology and organization of ALMP evaluations (National Training Fund, 2008) /
 Technical assistance in forecasting unemployment (Phare EU program, 1998)
 Forecasting of training needs (Leonardo da Vinci EU program, 2000; MPSV 2005-7)
 Gender Wage Gap (Gender Studies/EU Equal 2006; Trexima Bratislava, 2006-07)

Impact Studies:

Economic impact study (Coca-Cola System in the Czech Republic, 1999)
 Feasibility study of hosting a summer Olympics in Prague (PWC, 2005)
 Regional impact of investment incentives (Deloitte and CzechInvest, 2006)
 Modeling counterfactual customer base (T-Mobile CZ vs. Vodafone CZ, 2006)

R&D Financing and Bibliometric Analysis:

Expert Committee for Humanities and Social Sciences at the Research and Development Council (RDC) of the Czech Government, 2008-2010
 Expert committee at the Technology Centre of the Czech Academy of Sciences for the RDC White Book of Research, Development and Innovation, 2008
 Expert steering committee of an OP-funded audit of Czech research evaluation performed by a Technopolis-headed consortium including CWTS, 2009-12

SERVICE:

Executive Committee of the European Association of Labour Economists, 2005-2010
 Chair of the Economics Panel, Czech Science Foundation (GACR), 2009-2011, 2011-13
 Chair of the Social Sciences and Humanities Committee, GACR, 2009-2011, 2011-13
 Economics Panel of the Grant Agency of Charles University Prague, 2009-2010
 Managing Board of the Czech Economic Society, 2005-present
 Editorial Board of *Statistika*, a journal of the Czech Statistical Office, 2011-present
 Academic Senate of the Czech Academy of Sciences, 2002-present
 Scientific Council of the Faculty of Social Sciences, Charles University, 2010-present
 Executive and Supervisory Board/Board of Trustees of CERGE-EI, 2004-present
 Scientific Council / Board of the Economics Institute, Prague, 1999-2006 / 2007-present
 Board of the CERGE-EI Nadace (Foundation), 2004-2007
 Committee for the Information System on Labor Costs at the Czech Ministry
 of Labor and Social Affairs, 2000-present
 Committee for the Balanced Representation of Women and Men in Politics and
 Leadership Positions at the Czech Government Council for Equal Opportunities
 for Women and Men, 2012-present

CONFERENCE AND WORKSHOP PARTICIPATION:

Presentations:

European Association of Labour Economists annual conference: Pafos, Sep 2011; London, June 2010; Amsterdam, Sep 2008; Oslo, Sep 2007; San Francisco, June 2005; Seville, Sep 2003; Stockholm, Sep 2003; Paris, Sep 2002
 American Economic Association annual conference: Chicago, Jan 2007; Denver, Jan 2011
 European Economic Association annual conference: Vienna, Aug 2006; Amsterdam, Aug 2005; Madrid, August 2004 (invited); Bolzano, Aug 2000
 Czech Economic Society annual conference, Prague: Nov 2008, 2006, and 2004
 CEPR/WDI annual Transition Economics conferences: Moscow, July 2000; Portoroz, July 2001; Budapest, July 2003
 CEPR/LSE/NHH conference "Corporate Finance and Risk Management," Bergen, May 2007
 EBRD/London Business School workshop "Unemployment in Central and Eastern Europe," London, June 2007
 IZA/EBRD conference "Labor Market Dynamics, the Role of Institutions and Internal Labor Markets in Transition and Emerging Market Economies," Bologna, May 2005
 USAID Social Transition Sector Networking workshop, Prague, February 2005
 Employment and Social Affairs DG of the European Commission workshop "Employment, productivity and wage structures in Europe," Brussels, April 2005 (invited)
 Banco de Portugal conference "European Labour Markets and Education," Algarve, May 2005
 SITE (Stockholm School of Economics) annual conference, Kiev, September 2005 (invited)
 MacArthur Research Network on Inequality and Economic Performance workshop "Political Economy of Transition Economies," Prague, September 2004
 Congress of the Czechoslovak Society of Arts and Sciences, Palacky University, June 2004
 European Science Foundation SCSS exploratory workshop "Transition Meets Development," Stockholm, December 2003 (invited)
 Latin American and Caribbean Economic Association annual congress: Madrid, October 2002
 IZA/WDI conference "Labor Markets in Emerging Markets," San Jose, Costa Rica, April 2002
 CEPR/EUI conference "Labour Demand, Education and Social Exclusion," Florence, June 2001
 CREI workshop on "Unemployment in Transition Economies," Barcelona, October, 2001
 IZA/WDI "Labor Markets in Transition Economies" conference in Bonn, May 2000
 CEPR Transition Economics Workshop for Young Academics, Budapest, May 1999

Discussant or Panelist in Policy Conferences or Public Lecture:

Knowledge, Research, Education Conference, National Technical Library, Prague 2011, lecture
 Innodrive Conference: Intangible Capital and Innovations, Brussels, CEPS, Feb 2011, panelist
 16th Dubrovnik Economic Conference of the Croatian Central Bank, June 2010, discussant

Czech Economic Society General Assembly meeting; panel on “Future of Economics”, Dec 2009
 IMF/CNB Conference on the Impact of the 2007 Czech Fiscal Reforms, Nov 2007, discussant
 Gender Studies, Prague, conference Women in the labor market, Oct 2007, discussant
 Gender Studies, Prague: Gender Wage Equality and Segregation, Mar 2006, public lecture
 World Bank conference on Current Issues in Fiscal Reform in Central Europe and Baltic
 Countries, Prague, Nov 2005, chair of session on higher education
 Czech National Bank (CNB) Research Open Day Conference, Prague, Sep 2005, discussant
 Conference on Employment and Unemployment in the European Union and the Accession
 Countries, London Business School, Jul 2004, panelist
 Journal of Economic Perspectives thematic conference on transition, Prague, Apr 2001, disc.

INVITED SEMINAR PRESENTATIONS:

Tilburg University, CentER, 2008; London School of Economics, Centre for Economic
 Performance, 2008; European University Institute, Florence, 2005, 2007; EERC, Kiev, 2007;
 Central European University, Budapest, 2005; London Business School, Centre for New and
 Emerging Markets, 2005; Institute for the Study of Labor, IZA, Bonn, 2001, 2004; New
 Economic School, Moscow, 2003; University of Linz, 2002; University of Michigan, 2000,
 2002; Princeton University, 1999, 2000; SITE, Stockholm School of Economics, 1999;
 University of Pittsburgh/Carnegie Mellon University, 1997; Czech Economic Society, 1998,
 2000, 2001, 2002, 2002, 2008; CERGE-EI, 1997, 98, 99, 2000, 2001, 2004, 2004, 2007, 2008.

REFEREEING:

Journals: *American Economic Review*, *British Journal of Industrial Relations*, *Comparative
 Economic Studies*, *Czech Journal of Economics and Finance*, *Economic Journal*,
Economic Systems, *Economics of Transition*, *European Journal of Political Economy*,
Industrial and Labor Relations Review, *International Journal of Manpower*, *Journal of
 Comparative Economics*, *Journal of Development Economics*, *Journal of Econometrics*,
Journal of the European Economic Association, *Journal of Human Resources*, *Journal of
 Labor Economics*, *Journal of Labor Research*, *Journal of Population Economics*,
Labour, *Labour Economics*, *Prague Economic Papers*, *Review of Economics and
 Statistics*, *Structural Change and Economic Dynamics*, *World Bank Economic Review*,
World Development

Conferences: European Association of Labour Economists 2005-2010, 2012, International
 Economic Association 2005, European Economic Association 2001, Czech Economic
 Society 2008, 2010

Grants: Grant Agency of the Czech Academy of Sciences, Grant Agency of Charles University,
 Czech Science Foundation, Slovak Research and Development Agency

Prize selection committees: 2012 National Award for Applied Economics, Higher School of
 Economics, Moscow; ‘Company of the Year - Equal Opportunities Award’ Gender
 Studies, Prague, 2009-2011; ‘Best Monograph in social sciences and humanities’,
 Charles University, 2010-2011; Milada Paulová prize for female economist, Czech
 Ministry of Education, 2010; ‘Young Economist of the Year’ Czech Economic Society,
 2009-2011; ‘František Vencovský Award’ Institute of Finance and Administration,
 Prague, 2011.